



**ANNOUNCEMENT OF EMPLOYMENT  
RECRUIT POLICE OFFICER and  
AZ LATERAL CERTIFIED POLICE OFFICERS  
Police officer pay range \$42,660 - \$60,736 annually**

**State certified police officer entry pay ranges from \$42,660 (Step 1) to \$56,139 (Step 8) DOE/Q with earning potential to \$60,736 (Step 10) annually via a step plan program plus potential specialty pay and overtime. Lateral officers may receive consideration for prior years of service up to step 8 in our current compensation pay plan.**

**All applicants meeting the standards are ENCOURAGED to apply.**

*The City of Prescott Police Department delivers quality Community Based Policing in active partnership with the citizens we serve. We are seeking career and community oriented individuals who desire to be a professional, positive influence in their community. We serve a family-friendly community of approximately 40,000 residents, located adjacent to Prescott National Forest. Our beautiful town square is in the heart of historic downtown and is the site of year-round community activities. We offer an excellent modified lateral compensation package for AZPOST Certified Full Authority Peace Officers and encourage all qualified officers to apply. For questions regarding our selection process, working conditions, or any other aspect of Prescott Police Department, contact our Training/Recruiting Section, Officer David Fuller, at (928) 777-1915 or [dave.fuller@prescott-az.gov](mailto:dave.fuller@prescott-az.gov). For details about City of Prescott benefits, contact the City of Prescott Human Resources Department at (928) 777-1315 or (928) 777-1347*

**WORK SCHEDULE:** Officers work rotating schedules which may include days, nights, weekends and/or overtime. Work schedules are subject to change according to the needs of the community.

**MINIMUM QUALIFICATIONS: MUST meet all Arizona Peace Officer Standards and Training Board conditions for certification which include:** at least 21 years of age before end of certification training; high school graduate or equivalent; United States citizen; possess a valid Arizona motor vehicle operator's license with a good driving record. Must be able to pass a rigorous background investigation and other selection process criteria. Must successfully maintain certification as and be able to perform the essential functions of an AZPOST Certified Full Authority Peace Officer.

**RESIDENCE REQUIREMENT:** After hire, employees must reside within 45 minutes driving time (under normal conditions) to the Police Department at 222 South Marina St, Prescott, AZ.

**SELECTION PROCESS:** Includes written test, physical fitness test (descriptions and standards are included in this application package), and oral board and staff interview(s). Applicants successful in the selection process may be placed on an eligibility list for further consideration. The list expires one year after testing. Candidates considered for employment must successfully complete a physical examination (including drug screening), psychological evaluation, polygraph interview, and a comprehensive background investigation. Additional interview(s) may be scheduled with Chief of Police or his designee.

**Deadline: Application packets must be received by 5:00 p.m. January 14, 2011**

**A P P L I C A T I O N   P R O C E S S**

**Full application packet available by phone request 928-777-1315, 928-777-1347 or 800-748-6205  
or pick up in the lobby of City Hall.**

**City of Prescott, Human Resources, 201 S. Cortez Street, Prescott AZ 86303**

Human Resources Phone Number: 928-777-1315, 800-748-6205, TDD: 928-777-1100, Fax: 928-777-1213

**After acceptance of your application, you will be sent notification advising you of the test time and location.**

**Posted: January 4, 2011 EEO/M/F/V/H/D/NSE**

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Mike Kabbel, Police Chief

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Mary Jacobsen, Human Resources Manager

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**MAJOR BENEFITS FOR FULL-TIME REGULAR EMPLOYEES:** Twelve days annual paid vacation; Ten paid holidays; Paid sick leave; Paid employee health and life insurance; Public Safety Personnel Retirement benefits; Deferred Compensation Plan; Social Security benefits; other optional benefits. **PROBATION:** A twelve-month probationary period must be satisfactorily served by each officer employee.