

Models for Police Service Delivery

April 5, 2016

The Community Policing Model versus the Traditional Policing Approach

Traditional Policing

- Arrest is the primary tool
- Numbers-oriented
- Incident-driven
- “We” do it for the community

Community Policing

- Proactive problem solving
- Results-oriented
- Community partnerships
- Crime prevention
- “We” do it with the community

What's Driving this Discussion?

- ❑ Continuous adjustment of service delivery – identifying and implementing best practices that make current sense for Prescott, Arizona
- ❑ General Fund Financial Challenges
 - Expenditures increasing faster than revenues
 - Public Safety Personnel Retirement System (PSPRS) annual costs and paying off accumulated unfunded liabilities
 - Implementation of market compensation plan – \$827,000 additional expense in FY17 for the Police Department, most or all of which may have to be absorbed by a corresponding reduction in personnel expenses (reduction in force)

Police Department Recent Reductions

- ❑ 2008
 - Records Clerk (RIF)
 - Police Officer (RIF)
 - Secretary (RIF)
 - School Resource Officer Reassigned
- ❑ 2014 – 2015
 - Lieutenant Position Eliminated
 - Canine Officer (Reassigned)
 - Two Community Services Bicycle Officers (Eliminated – originally grant funded)
 - Two Traffic Motorcycle Officers (Reassigned)
 - G.I.I.T.E.M. (Gang and Intelligence Immigration Team Enforcement Mission Detective)
 - ½-time Secretary (Eliminated)
- ❑ January 2016 – Reduction of \$409,880 or 3.4% budget reduction
 - Two Police Officer vacancies (frozen)
 - Animal Control Officer (RIF)
 - Code Enforcement Officer (RIF)
 - Alarm Coordinator (RIF)
 - \$50,000 Overtime Reduction
 - \$20,000 Position Reduction Associations
 - \$25,000 Misc Expense Reductions

Priority-Based Dispatching of Prescott Police Department by PRCC

- ❑ Computer-aided dispatching (CAD) identifies the closest and number of officers to send based on call type. Calls to the E-911 system are processed by a PRCC call-taker who “prioritizes the call” for either fire or police, and then “hands it off” to a dispatcher. The dispatcher maintains communication with the responding forces throughout the call for service.
- ❑ All response protocols have some sort of “tiered-approach” to minimize (optimize) the number of responders for a given “risk-category” (EMS, motor vehicle accidents, robbery, domestic violence, alarm calls, Public assists, etc.

History of Personnel Resource Levels

- ❑ Uniformed Patrol Minimum Staffing
 - 5 officers and 1 supervisor on-duty
 - Current authorized levels 7 officers and 1 supervisor

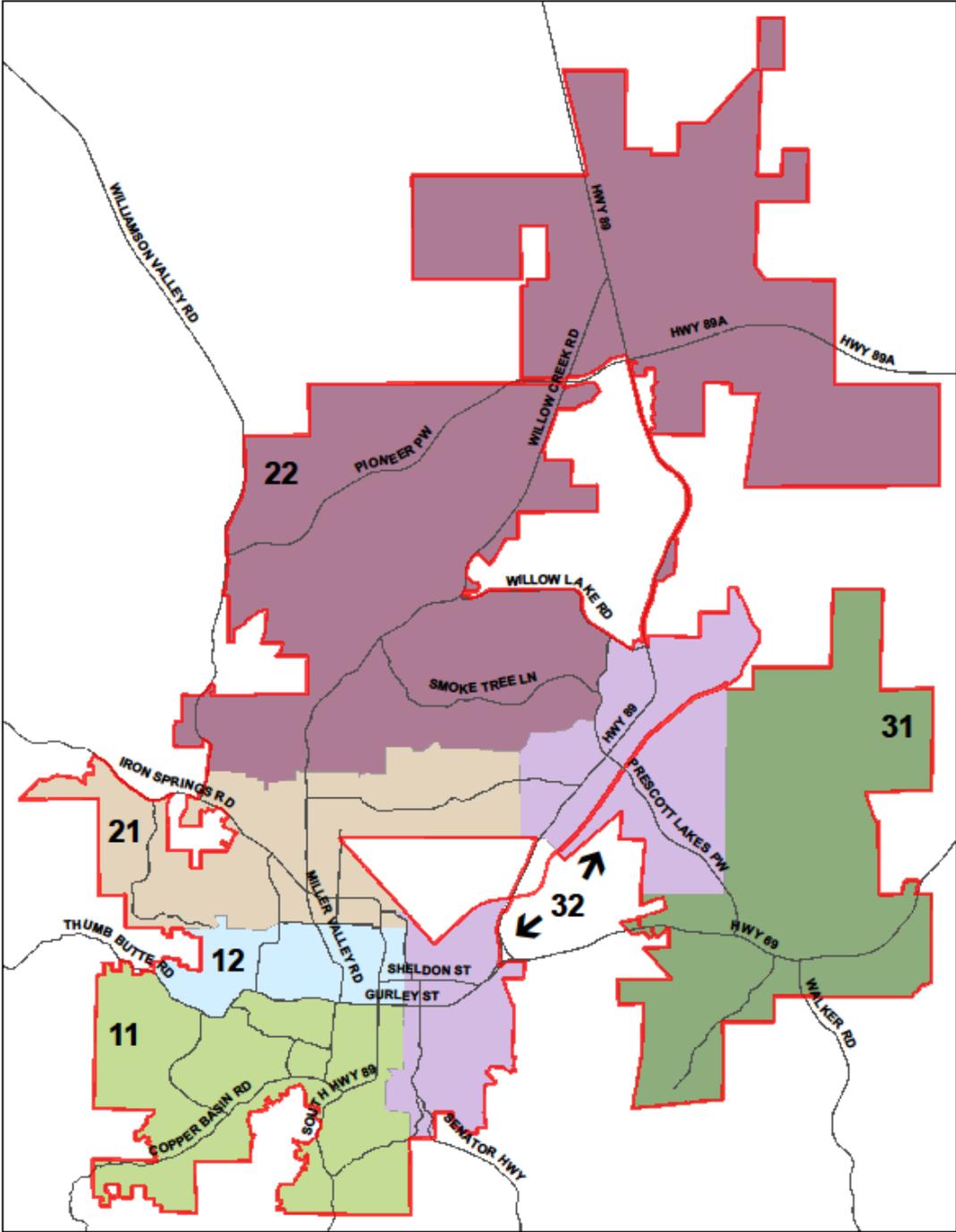
- ❑ Other Resources often available
 - Traffic Officers
 - Community Service Officers
 - Detectives
 - Other agency mutual aide (i.e. YCSO, DPS, PVPD, CVPD, Tribal PD, etc.)

- ❑ January 1st Thru March 24th – Shifts at Minimum Staffing
 - 84 calendar days
 - 3 shifts a day – 252 shifts total
 - 121 shifts at minimum staffing levels
 - Equates to 48% at minimum staffing levels
 - Reasons for being at minimum staffing levels include, FMLA leave, illness, dependent leave, mandatory training, etc.

Calendar year 2015 calls for service

Beat 11: 9164
Beat 12: 3215
Beat 21: 4216
Beat 22: 3061
Beat 31: 1509
Beat 32: 3186

Total: 25,694



Prescott Police Department Calendar Year 2015 Calls for Service

Hot Tones:

Officer needs assistance, injury accidents, robbery in progress, panic alarms, etc.

Priority 1:

Burglar alarms, domestic in progress, etc.

Priority 2:

Shoplifter in custody, burglary just occurred, DUI, etc.

Priority 3:

Delayed crime (criminal activity), parking violation, phone traffic, etc.

	Number of Calls	Average Call Response Times	Average Dispatch Driving Times
Hot Tones (High Priority In-Progress)	04%	0:07:23	0:05:21
Priority 1	13%	0:08:30	0:06:29
Priority 2	13%	0:10:46	0:06:35
Priority 3	52%	0:16:24	0:06:33
TOTAL	100%	0:13:44	0:06:29

FY2017 Police Department Potential Reductions

☐ Personnel

- Lieutenant (3 current positions to 2) \$140,000
 - Increased span of control
 - Increased project times

- Freeze 4 Sworn Police Officer Vacant Positions \$307,048
 - Mandatory citizen on-line filing of police reports on certain crimes
 - Two detective positions reassigned to patrol
 - Crimes under \$10,000 not assigned to detectives
 - Fraud cases with no direct victim impact not assigned to detectives
 - Unsolved non-violent misdemeanor cases will not be assigned

- Crime Prevention Specialist \$ 43,826
 - Significant reduction of crime prevention services

- Property Custodian (2 current positions to 1) \$ 68,037
 - Property services for public greatly reduced
 - Backlog of property / cases anticipated

Potential Reductions (cont'd)

- ❑ Animal Control Officer (2 current positions to 1) \$58,000
 - Not responding to barking dog complaints if other calls for service are holding
 - No response to “at large” animals unless vicious

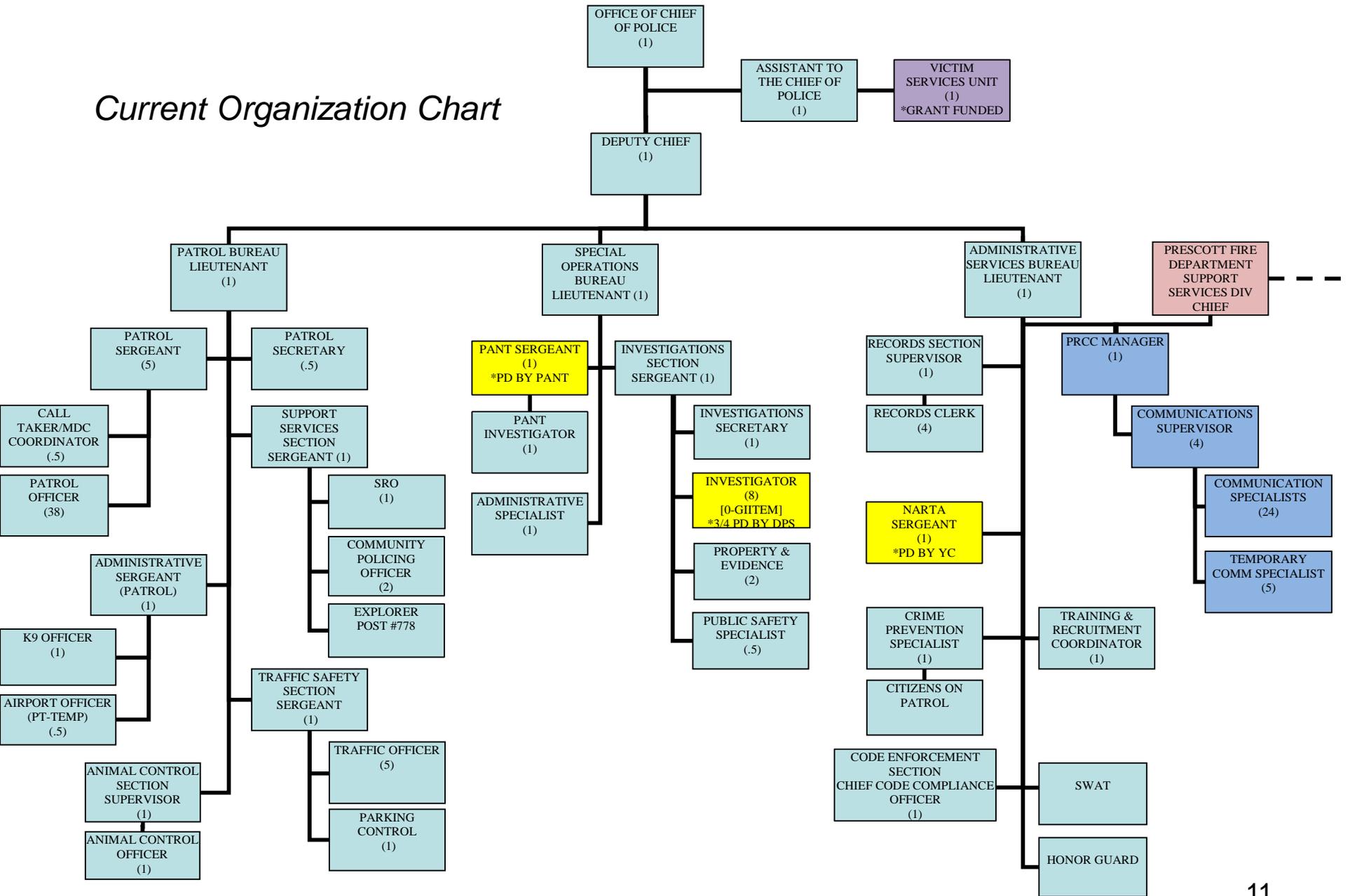
- ❑ Police Aide Position \$20,000
 - Recruitment efforts more difficult
 - Extended assigned projects

- ❑ Police Records Clerk (5 current to 4, including supv.) \$50,585
 - Copy/Report request limited to one day a week
 - DPS – up to 20 day turnaround
 - Gilbert PD – up to 14 day turnaround

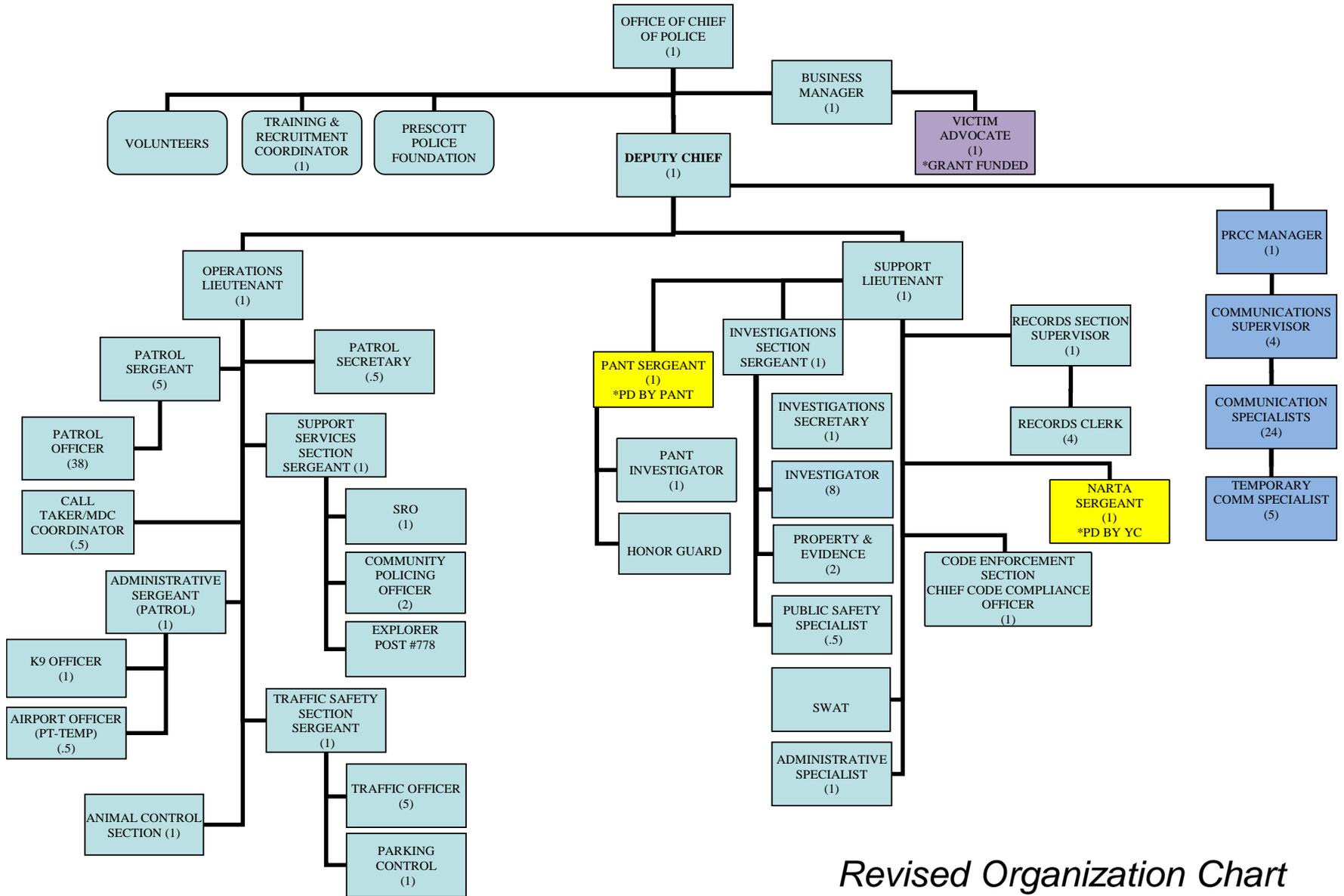
- ❑ General Fund Budget Reductions
 - \$60,000 in Training Fund (currently have \$70,000 budgeted)
 - In-service format
 - Use of own trainers
 - Alternate / Grant funding
 - \$62,150 other line-item cuts
 - \$20,000 specialty pay

PRESCOTT POLICE DEPARTMENT

Current Organization Chart



PRESCOTT POLICE DEPARTMENT



Revised Organization Chart

Council Discussion