



Item #	Description	Hourly between 6 AM and 5 PM	Emergency Hourly Rate Afterhours	Hourly between 6 AM and 5 PM	Emergency Hourly Rate Afterhours
Labor Rates		Ripple Industries, LLC		Southwest Automation Services (SWAS) and K&C Automation	
1	Engineering Services	120	120	204	303
2	PLC & HMI Programming Services	110	110	175	266
3	CAD Design Services	100	100	204	303
4	Journeyman Level Technician / Construction Services	90	90	132	193
5	Apprentice Level Technician / Construction Services	75	75	55	88
6	Other Specify:				
7	Other Specify:				
8	Other Specify:				
9	Other Specify:				
Equipment Rates					
10	Specify: Vendor 1 response:Owned equipment costs are covered in our hourly rate. Rented equipment is passed on as a direct expense.	N/A	N/A		
11	Specify:				
12	Specify:				
13	Specify:				
14	Specify:				
Mobilization					
15	Mobilization Vendor 1 response Mobilization costs are billed at the standard hourly rates	N/A	N/A	500	750