



Item #	Description	Avanzar		Crisis Preparation and Recovery, Inc	
		Hourly Rate	Flat Rate	Hourly Rate	Flat Rate
Labor Rates					
1	Annual electronic mental health Assessments (flat rate per person)	N/A	\$133	N/A	
2	Annual Mental Wellness Counseling Session (flat rate per person)	N/A	\$252	N/A	\$175
3	Personalized Wellnes Plan per person (flat rate per person)	N/A	\$133	N/A	N/A
4	Counseling Services for First Responders, peer support, stress debriefing, stress management and referral/navigation services, during business hours (Sun - Sat 8:00AM to 5:00PM)	\$30-15 Min		\$225	
5	Counseling Services for First Responders, peer support, stress debriefing, stress management and referral/navigation services, Outside normal business hours	\$30-15 Min		\$250	
6	Other Specify: Training and Presentations	\$120 hour			\$1,880 per Day
7	Other Specify: Pre-Employment Psychological Examinations		\$600 must be outsourced	N/A	N/A
8	Other Specify: Fit for Duty Examination		\$252 coordinate with occupational DR.	N/A	N/A
9	Other Specify: Record Keeping: Theranest		\$5,000		
10	Other Specify: Craig Tiger Act administration	\$120			
11	Other Specify: Occupational counseling uses AZ Industrial Commission Rates in H	2502			
12	Other Specify: EAP 12 visits and peer support management approx 200 employees/family \$12.45 pepm				
13	Other Specify: Onsite callout incident/debriefing				
14	Other Specify: Peer support team management (if No EAP)				
15	Other Specify: Management consultations included with EAP or Peer team Management				
16	Other Specify: Monthly fee for EAP sessions First Responder/Family 12 each				



Item #	Description	Public Safety Crisis Solutions, LLC		PSG Consulting, Inc.		The Counseling Office of Dr. Debbie Ritterbush, PhD	
		Hourly Rate	Flat Rate	Hourly Rate	Flat Rate	Hourly Rate	Flat Rate
1	Annual electronic mental health Assessments (flat rate per person)	N/A	Included	N/A	N/A	N/A	\$100
2	Annual Mental Wellness Counseling Session (flat rate per person)	N/A	\$165 per session	N/A	N/A	N/A	\$200
3	Personalized Wellnes Plan per person (flat rate per person)	N/A	Included	N/A	N/A	N/A	\$200
4	Counseling Services for First Responders, peer support, stress debriefing, stress management and referral/navigation services, during business hours (Sun - Sat 8:00AM to 5:00PM)		\$150 per session	N/A	N/A	\$200	
5	Counseling Services for First Responders, peer support, stress debriefing, stress management and referral/navigation services, Outside normal business hours		\$200 per session	N/A	N/A	\$300	
6	Other Specify: Training and Presentations	\$250 per hour		N/A	N/A	\$300	
7	Other Specify: Pre-Employment Psychological Examinations		\$335 per person		\$335		\$500 per Evaluation
8	Other Specify: Fit for Duty Examination			N/A	N/A		\$500
9	Other Specify: Record Keeping: Theranest						
10	Other Specify: Craig Tiger Act administration		\$500 monthly			\$200	
11	Other Specify: Occupational counseling uses AZ Industrial Commission Rates in H						
12	Other Specify: EAP 12 visits and peer support management approx 200 employees/family \$12.45 pepm		Approx. \$29,880 yr				
13	Other Specify: Onsite callout incident/debriefing	\$250 per hr. per clinician					\$1,500 Lasting longer than 6 hrs.
14	Other Specify: Peer support team management (if No EAP)		\$500 monthly				
15	Other Specify: Management consultations included with EAP or Peer team Management		Included EAP/Peer				
16	Other Specify: Monthly fee for EAP sessions First Responder/Family 12 each		Included EAP/Peer				\$5,000