RESOLUTION NO. 2025-1927

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF PRESCOTT, YAVAPAI COUNTY, ARIZONA, DETERMINING AND ADOPTING FINAL ESTIMATES OF PROPOSED EXPENDITURES FOR FISCAL YEAR 2026, DECLARING THAT THE SAME SHALL CONSTITUTE THE BUDGET FOR THE CITY OF PRESCOTT FOR SAID FISCAL YEAR, ESTABLISHING THE EXPENDITURE LIMITATION, APPROVING THE AUTHORIZED EXPENDITURE LIST FOR FISCAL YEAR 2026, AND APPROVING AND UPDATING THE JOB ROSTER FOR THE CITY OF PRESCOTT.

RECITALS:

WHEREAS, in accordance with the Provisions of Title 42, Chapter 17, Articles 1-5, Arizona Revised Statutes (A.R.S.), the City Council did, on June 10, 2025, make an estimate of the different amounts required to meet the public expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property within the City of Prescott; and

WHEREAS, in accordance with said chapter of said title, and following due public notice, the Council met on June 24, 2025, at which meetings any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures/expenses, establishing the expenditure limitation, or tax levy; and

WHEREAS, the City Council approved the Approved Expenditure List (AEL) as provided by the Prescott City Code 1-27-3 and included in the accompanying exhibit; and

WHEREAS, the City Job Roster is included in the accompanying exhibit and the Council wishes to update its job roster and approve the job roster as provided by the Prescott City Charter; and

WHEREAS, publication has been duly made as required by law, of said estimates together with a notice that the City Council would meet on July 8, 2025, in Prescott City Council Chambers at 201 North Montezuma Street, Prescott, Arizona, for the purpose of making tax levies as set forth in said estimates; and

WHEREAS, it appears that the sums to be raised by primary taxation, as specified therein, do not in the aggregate amount exceed that amount as computed in A.R.S §42-17051(A).

ENACTMENTS:

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PRESCOTT AS FOLLOWS:

SECTION 1. THAT, the said estimates of revenue and expenditures shown on

the accompanying exhibit A as now increased, reduced or changed are hereby adopted as the budget of the City of Prescott for the Fiscal Year 2026.

SECTION 2. THAT, all sums contained in said estimated expenditures shall be considered as specific appropriation and authority for the expenditure thereof, as provided for and in said budget, the laws of the United States, the State of Arizona, and the Charter and Code of the City of Prescott.

SECTION 3. THAT, the expenditure limitation for the City of Prescott for Fiscal Year 2026 be established at \$303,746,162.

SECTION 4. THAT, the Approved Expenditure List (AEL) included in the accompanying exhibit B is approved as outlined in Prescott City Code 1-27-3.

SECTION 5. THAT, the Roster of Jobs shown in the attached accompanying exhibit C be adopted and approved by the City of Prescott and in accordance with Article IV of the Prescott City Charter.

PASSED and ADOPTED by the Mayor and Council of the City of Prescott, Arizona, on this 24th day of June, 2025.

PHILIP R. GOODE, Mayor

ATTEST:

SARAH M. SIEP, City Clerk

APPROVED AS TO FORM:

JO\$EPH ∦OUNG, City Aftorney

CERTIFICATION OF RECORDING OFFICER

| STATE OF ARIZONA County of Yavapai |)) ss. |
|---|--|
| Prescott, Yavapai County, Arizona, certify true, correct and accurate copy of Resc Voting, Meeting of the Council of the City | duly appointed, qualified City Clerk of the City of that the foregoing Resolution No. 2025-1927 is a plution No. 2025-1927, passed and adopted at a of Prescott, Yavapai County, Arizona, held on the 25, at which a quorum was present and, by a said resolution. |
| Given under my hand and sealed | this <u>75</u> day of <u>June</u> , 2025. |
| Seal | City Clerk |

Official Budget Forms

City of Prescott, Arizona

Fiscal year 2026

City of Prescott, Arizona

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City of Prescott, Arizona Summary Schedule of estimated revenues and expenditures/expenses Fiscal year 2026

| | s | | | | | Fun | ds | | | |
|--|--------|----|--------------|-------------------------|-------------------|--------------------------|----------------|-------------------------------|---------------------------|-----------------|
| Fiscal year | c h | | General Fund | Special Revenue Fund | Debt Service Fund | Capital Projects Fund | Permanent Fund | Enterprise Funds Available | Internal Service Funds | Total all funds |
| 2025 Adopted/adjusted budgeted expenditures/expenses* | E | 1 | 87,442,381 | 51,255,083 | 0 | 97,592 | 0 | 129,976,582 | 9,841,705 | 278,613,343 |
| 2025 Actual expenditures/expenses** | E | 2 | 64,318,386 | 39,215,807 | 0 | 87,440 | 0 | 94,096,899 | 9,568,728 | 207,287,260 |
| Beginning fund balance/(deficit) or net position/(deficit) at 2026 July 1*** | | 3 | 55,286,720 | 29,137,366 | 0 | 6,554,617 | 0 | 38,832,625 | 3,556,555 | 133,367,883 |
| 2026 Primary property tax levy | В | 4 | 2,304,514 | | | | | | | 2,304,514 |
| 2026 Secondary property tax levy | В | 5 | | | | | | | | 0 |
| 2026 Estimated revenues other than property taxes | С | 6 | 76,433,819 | 41,988,010 | 0 | 1,533,500 | 0 | 97,779,947 | 9,717,143 | 227,452,419 |
| 2026 Other financing sources | D | 7 | 14,912,305 | 0 | 0 | 0 | 0 | 23,351,870 | 0 | 38,264,175 |
| 2026 Other financing (uses) | D | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2026 Interfund transfers in | D | 9 | 340,660 | 609,149 | 0 | 0 | 0 | 3,578,139 | 0 | 4,527,948 |
| 2026 Interfund Transfers (out) | D | 10 | 4,101,012 | 222,408 | 0 | 0 | 0 | 204,528 | 0 | 4,527,948 |
| Line 11: Reduction for fund balance reserved for future 2026 budget year expenditures | | | | | | | | | | |
| Maintained for long-term obligations | | | 3,500,000 | | | | | 1,215,981 | | 4,715,981 |
| Maintained for capital projects or specific programs | | 11 | 0 | 14,003,083 | | 7,657,117 | | 20,116,685 | 3,040,012 | 44,816,897 |
| Maintained for future financial stability | | | 15,747,667 | 3,130,817 | | | | 6,732,472 | | 25,610,956 |
| Maintained for internal loans | | | 2,373,139 | | | | | 416,978 | | 2,790,117 |
| Maintained for future projects | | | 19,708,878 | | | | | | | 19,708,878 |
| 2026 Total financial resources available | | 12 | 103,847,322 | 54,378,217 | 0 | 431,000 | 0 | 134,855,937 | 10,233,686 | 303,746,162 |
| 2026 Budgeted expenditures/expenses | E | 13 | 103,847,322 | 54,378,217 | 0 | 431,000 | 0 | 134,855,937 | 10,233,686 | 303,746,162 |

| | Expenditure limitation comparison | _ | 2025 | 2026 |
|---|---|----|-------------|-------------------|
| 1 | Budgeted expenditures/expenses | \$ | 278,613,343 | \$ 303,746,162 |
| 2 | Add/subtract: estimated net reconciling items | | | 17 . 20 |
| 3 | Budgeted expenditures/expenses adjusted for reconciling items | | 278,613,343 | 303,746,162 |
| 4 | Less: estimated exclusions | | | |
| 5 | Amount subject to the expenditure limitation | \$ | 278,613,343 | \$ 303,746,162 |
| 6 | EEC expenditure limitation or voter-approved alternative expenditure limitation | \$ | 278,613,343 | \$ 303,746,162 |

- Includes expenditure/expense adjustments approved in the <u>current year</u> from Schedule E.
- ** Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.
- *** Amounts on this line represent beginning fund balance/(deficit) or net position/(deficit) amounts except for nonspendable amounts (e.g., prepaids and inventories) or amounts legally or contractually required to be maintained intact (e.g., principal of a permanent fund). See the Instructions tab, cell C17 for more information about the amounts that should and should not be included on this line.

City of Prescott, Arizona Tax levy and tax rate information Fiscal year 2026

| | | | 2025 | | 2026 |
|----|--|------------|-----------------------|------|---------------|
| 1. | Maximum allowable primary property tax levy. A.R.S. §42-17051(A) | \$_ | 2,312,124 | \$ | 2,397,526 |
| 2. | Amount received from primary property taxation in the current year in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18) | \$_ | | | |
| 3. | Property tax levy amounts A. Primary property taxes Property tax judgment B. Secondary property taxes | \$_ | 2,267,210 | \$ | 2,304,514 |
| | Property tax judgment C. Total property tax levy amounts | \$ | 2,267,210 | \$ | 2,304,514 |
| 4. | Property taxes collected* A. Primary property taxes (1) Current year's levy | \$_ | 2,240,790 | | |
| | (2) Prior years' levies (3) Total primary property taxes B. Secondary property taxes (1) Current year's levy | \$ <u></u> | 20,835 2,261,625 | | |
| | (2) Prior years' levies(3) Total secondary property taxesC. Total property taxes collected | \$ | 13 13 2,261,638 | | |
| 5. | Property tax rates A. City/Town tax rate | | | | |
| | (1) Primary property tax rate Property tax judgment (2) Secondary property tax rate | - | 0.2423 | | 0.2329 |
| | Property tax judgment (3) Total city/town tax rate B. Special assessment district tax rates | - | 0.2423 | | 0.2329 |
| | Secondary property tax rates—As of the date t | he i | proposed budget wa | as t | prepared, the |

Secondary property tax rates—As of the date the proposed budget was prepared, the city/town was not operating any special assessment districts for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.

^{*} Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

City of Prescott, Arizona Revenues other than property taxes Fiscal Year 2026

| Source of revenues | | Estimated revenues 2025 | | Actual revenues* 2025 | | Estimated revenues 2026 |
|--|-----|-------------------------|----|-----------------------|------|-------------------------|
| General Fund | | | | | - | |
| Local Taxes | | | | | | |
| Privilege and Use Tax Privilege and Use Tax - Public Safety ** Franchise Taxes | \$ | 23,500,000 | | | \$_ | |
| Privilege and Use Tax - Public Safety ** | | 5,329,500 | | 5,500,000 | _ | 22,300,000 |
| Franchise Taxes | _ | 1,795,000 | | 1,975,000 | - | 1,995,000 |
| Intergovernmental | | | | | | |
| State | - | 17,486,300 | | 17,375,939 | | 16,864,231 |
| County | _ | 4,354,998 | | 4,314,117 | - | 4,448,257 |
| Licenses and Permits | | 139,100 | | 221,800 | _ | 158,100 |
| Charges for Services | | | | | | |
| Charges for Services | _ | 3,234,500 | | 4,061,480 | _ | 3,154,500 |
| Local Jurisdictions | _ | 2,789,416 | | 2,866,214 | - | 3,295,901 |
| Fines and Forfeits | _ | 289,300 | | 304,288 | _ | 290,800 |
| Interest Earned | | 350,500 | | 1,201,821 | _ | 351,000 |
| Miscellaneous | | 100,030 | | 8,213,454 | _ | 76,030 |
| Total General Fund | \$ | 59,368,644 | \$ | 70,034,113 | \$_ | 76,433,819 |
| Special Revenue Funds | | | | | | |
| Streets Fund | | | | | | |
| Streets Privilege and Use Tax | \$ | 23,500,000 | \$ | 24,000,000 | \$ | 23,500,000 |
| Intergovernmental - State (HURF) | | 4,868,238 | | 4,868,238 | 1 | 5,063,868 |
| Intergovernmental - County | | 600,000 | | 890,000 | | 600,000 |
| Charges for Services | | 360,000 | | 345,000 | _ | 345,000 |
| Licenses and Permits | _ | 85,000 | | 70,000 | _ | 70,000 |
| Interest Earned | | | | 700,000 | _ | F0 000 |
| Miscellaneous | _ | 50,000 | | 50,000 | Φ- | 50,000 |
| | \$ | 29,463,238 | \$ | 30,923,238 | Ф_ | 29,628,868 |
| PSPRS | | | | | _ | |
| PSPRS Privilege and Use Tax Total PSPRS Dedicated Tax Fund | \$ | | \$ | 85,000 | \$_ | 0 |
| | \$ | 0 | \$ | 85,000 | \$_ | 0 |
| Transient Occupancy Tax Transient Occupancy Tax | • | 1,500,000 | Ф | 1,500,000 | • | 1,500,000 |
| Interest Earned | Φ_ | 1,300,000 | Ψ | 12,000 | Ψ_ | 1,300,000 |
| Total Transient Occupancy Tax Fund | \$ | 1,500,000 | \$ | | \$ | 1,500,000 |
| Grant Funds | | | | | _ | |
| Intergovernmental - Grants | \$ | 9,602,625 | \$ | 3,315,808 | \$ | 10,082,014 |
| Charges for Services | Ψ | 66,150 | Ψ | 63,000 | Ψ_ | 64,000 |
| Fines and Forfeitures | | 30,000 | | 40,000 | - | 55,000 |
| Miscellaneous Grants | | 536,940 | | 358,058 | - | 478,828 |
| Total Grant Funds | \$ | 10,235,715 | | 3,776,866 | \$ | 10,679,842 |
| Acker Trust | | | | | | Ÿ |
| Interest Earned | \$ | 14,500 | \$ | 14,500 | | 14,500 |
| Total Acker Trust | \$ | 14,500 | \$ | 14,500 | \$ | 14,500 |
| Miscellaneous Trust Funds | | | | | | |
| Gifts and Donations | \$ | 119,800 | \$ | 154,743 | \$ | 164,800 |
| Miscellaneous | | | | 4,700 | - 20 | |
| Total Miscellaneous Trust Funds | \$_ | 119,800 | \$ | 159,443 | \$ | 164,800 |
| Total Special Revenue Funds | \$ | 41,333,253 | \$ | 36,471,047 | \$_ | 41,988,010 |

City of Prescott, Arizona Revenues other than property taxes Fiscal Year 2026

| Source of revenues | | Estimated revenues 2025 | | Actual revenues* | | Estimated revenues 2026 |
|-------------------------------|-----|-------------------------|-----|------------------|-----|-------------------------|
| Capital Projects Funds | _ | | | | _ | |
| Impact Fees | | | | | | |
| Charges for Services | \$ | 680,000 | \$ | 750,000 | \$ | 1,500,000 |
| Interest Earned | _ | 23,500 | | 138,300 | _ | 33,500 |
| Total Impact Fee Funds | \$ | 703,500 | \$ | 888,300 | \$ | 1,533,500 |
| Total Capital Projects Funds | \$ | 703,500 | \$ | 888,300 | \$_ | 1,533,500 |
| Enterprise Funds | | | | | | |
| Water | | | | | | |
| Charges for Services | \$ | 21,900,000 | \$ | 22,929,000 | \$ | 24,119,000 |
| Intergovernmental - Grants | _ | 1,550,000 | | 3,045,451 | | 3,101,348 |
| Impact Fees | | 1,640,000 | | 1,750,000 | _ | 2,025,000 |
| Fines and Forfeitures | | 3,500 | | 6,000 | | 5,000 |
| Interest Earned | | | | 420,000 | | 200,000 |
| Miscellaneous | | 9,000 | | 9,000 | | 9,000 |
| Total Water Fund | \$ | | \$ | | | 29,459,348 |
| Wastewater | | | | | | |
| Charges for Services | \$ | 18,855,000 | \$ | 19,850,000 | \$ | 21,355,000 |
| Impact Fees | | 750,000 | | 1,000,000 | | 1,500,000 |
| Interest Earned | | | | 400,000 | _ | 100,000 |
| Total Wastewater Fund | \$ | 19,605,000 | \$ | 21,250,000 | \$_ | 22,955,000 |
| Solid Waste | | | | | | |
| Charges for Services | \$ | 13,823,000 | \$ | 14,130,000 | \$ | 14,906,000 |
| Intergovernmental | | 2,520 | | 2,520 | | 2,520 |
| Licenses and Permits | | 800 | | 500 | | 500 |
| Interest Earned | | | | 30,000 | | |
| Miscellaneous | | 1,350 | | 29,000 | | 1,350 |
| Total Solid Waste Fund | \$ | 13,827,670 | \$ | 14,192,020 | \$ | 14,910,370 |
| Golf Course | | | | | | |
| Charges for Services | \$ | 4,682,287 | \$ | 4,465,457 | \$ | 4,631,043 |
| Miscellaneous | | 10,000 | | 16,260 | | 10,000 |
| Total Golf Course Fund | \$ | 4,692,287 | \$ | 4,481,717 | \$ | 4,641,043 |
| Airport | | | | | | |
| Airport Privilege and Use Tax | \$ | 10,000 | \$ | 10,000 | \$ | 10,000 |
| Intergovernmental - Grants | | 10,003,869 | | 8,466,891 | | 22,798,918 |
| Charges for Services | | 2,702,719 | | 2,706,747 | | 2,975,931 |
| Licenses and Permits | | 1,200 | | 1,800 | | 1,200 |
| Fines and Forfeitures | | 1,000 | | 1,000 | | 0 |
| Miscellaneous | | 28,136 | | 21,859 | | 28,137 |
| Total Airport Fund | \$ | 12,746,924 | \$ | 11,208,297 | \$_ | 25,814,186 |
| Total Enterprise Funds | \$ | 75,974,381 | \$ | 79,291,485 | \$_ | 97,779,947 |
| Internal Service Funds | | | | | | |
| Fleet Maintenance | \$ | 3,170,000 | \$ | 3,038,500 | \$ | 3,170,000 |
| Risk Management | · — | 1,200,000 | . + | 1,200,000 | _ | 1,499,376 |
| Engineering | _ | 2,000,000 | | 2,000,000 | _ | 2,500,000 |
| Facilities Maintenance | _ | 2,317,515 | • | 2,317,515 | _ | 2,547,767 |
| | _ | | | | _ | |
| Total Internal Service Funds | \$ | 8,687,515 | \$ | 8,556,015 | \$_ | 9,717,143 |
| Total All Funds | \$ | 186,067,293 | \$ | 195,240,960 | \$_ | 227,452,419 |

^{*} Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

City of Prescott, Arizona Other financing sources/(uses) and interfund transfers Fiscal year 2026

| | Other 2 | fina 2026 | - | | Interfund transfers 2026 | | | |
|-----------------------------|------------------|--------------|--------|-----|-----------------------------|-----|-----------|--|
| Fund | Sources | | (Uses) | | In | | (Out) | |
| General Fund | | | | | | | | |
| General Fund | \$ 14,912,305 | \$ | | \$ | 340,660 | \$ | 4,101,012 | |
| Total General Fund | \$ 14,912,305 | \$ | 0 | \$ | 340,660 | \$ | 4,101,012 | |
| Special Revenue Funds | | | | | | | | |
| Streets Fund | \$ | \$ | | \$ | | \$ | 101,132 | |
| Transient Occupancy Tax | | _ | | | | | 121,276 | |
| Grants Fund | | | | | 609,149 | | | |
| Total Special Revenue Funds | \$ 0 | \$_ | 0 | \$_ | 609,149 | \$_ | 222,408 | |
| Enterprise Funds | | | | | | | | |
| Water Fund | \$ 9,389,705 | \$ | | \$ | | \$ | 102,264 | |
| Wastewater Fund | 12,962,165 | | | | | _ | 76,698 | |
| Solid Waste Fund | 1,000,000 | | | | 64,702 | | 25,566 | |
| Golf Course Fund | | | | | 465,378 | | | |
| Airport Fund | | | | | 3,048,059 | | | |
| Total Enterprise Funds | \$ 23,351,870 | \$ | 0 | \$ | 3,578,139 | \$_ | 204,528 | |
| Total All Funds | \$ 38,264,175 | \$ | 0 | \$ | 4,527,948 | \$ | 4,527,948 | |

City of Prescott, Arizona Expenditures/expenses by fund Fiscal year 2026

| | | Adopted | | Expenditure/ | | | | |
|---|-----|------------------------|----|---|----|---|-----|-------------------|
| | | budgeted | | expense | | Actual | | Budgeted |
| | | expenditures/ | | adjustments | | expenditures/ | | expenditures/ |
| | | expenses | | approved | | expenses* | | expenses |
| Fund/Department | | 2025 | | 2025 | | 2025 | | 2026 |
| General Fund | • | | | | | | • | |
| City Council | \$ | 96,229 | \$ | 5,000 | \$ | 98,888 | \$ | 108,646 |
| City Clerk | · - | 177,817 | ٠. | 5,000 | Ψ. | 178,871 | * - | 192,487 |
| City Court | _ | 794,657 | | 10,000 | | 798,780 | - | 866,871 |
| City Manager | _ | 602,811 | | 40,000 | | 616,272 | - | 976,875 |
| Legal | _ | 423,865 | | , | | 405,179 | - | 457,196 |
| Budget & Finance | _ | 566,360 | | 20,000 | | 580,639 | - | 599,435 |
| Community Development | _ | 2,449,422 | | | | 2,370,075 | - | 3,027,167 |
| Recreation Services | _ | 11,241,728 | | (77,500) | | 10,379,611 | - | 11,721,789 |
| Library | _ | 3,154,351 | | | | 3,111,822 | | 3,274,034 |
| Police Department | _ | 19,260,734 | | 3,773,134 | | 17,823,066 | - | 31,547,669 |
| Fire Department | _ | 19,667,641 | | 6,368,590 | | 23,178,960 | | 42,489,425 |
| Regional Communications | _ | 2,316,402 | | 80,000 | | 2,386,837 | | 2,798,786 |
| Non-Departmental | _ | 27,315,864 | | (10,849,724) | | 2,389,386 | | 5,786,942 |
| Total General Fund | \$ | 88,067,881 | \$ | (625,500) | \$ | 64,318,386 | \$ | 103,847,322 |
| Special Revenue Funds | | | | | | | | |
| Streets | | | | | | | | |
| Public Works | \$ | 37,067,034 | \$ | | \$ | 33,186,858 | \$ | 40,328,915 |
| Community Development | - | | | | | | | 189,033 |
| Recreation Services | _ | 586,462 | | | | 563,809 | - | 376,126 |
| Total Streets Fund | \$ | 37,653,496 | \$ | 0 | \$ | 33,750,667 | \$ | 40,894,074 |
| Transient Occupancy Tax | | | | | | | | |
| | \$ | 1 505 040 | • | 262 000 | Ф | 1 054 700 | \$ | 1,539,566 |
| City Manager Recreation Services | Φ_ | 1,595,040 50,000 | Φ. | 263,000 | Φ. | 1,854,789 50,000 | Ψ_ | 50,000 |
| Total Transient Occupancy Tax | \$ | 1,645,040 | \$ | 263,000 | \$ | 1,904,789 | \$ | 1,589,566 |
| | - | 1,010,010 | | | | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | - | ., |
| Grants | • | 54.400 | | F 000 | • | EC 400 | • | 64 200 |
| City Court | Φ_ | 51,100 | | 5,000 | Φ. | 56,100 684,019 | Φ_ | 64,200 657,098 |
| Community Development Recreation Services | - | 925,840 | | | | 1,028,300 | - | 1,311,020 |
| | _ | 1,635,377 | | | | 1,151,127 | - | 1,610,190 |
| Police Department | _ | 1,775,320 | | *************************************** | | 156,550 | - | 1,769,658 |
| Fire Department | _ | 1,320,226 | | (200,000) | | 19,531 | - | 1,061,500 |
| Public Works | _ | 1,471,970 4,275,000 | | (200,000) | | 38,058 | - | 5,075,000 |
| Non-Departmental Total Grants Fund | • | 11,454,833 | Φ. | (195,000) | • | 3,133,685 | φ- | 11,548,666 |
| | Φ_ | 11,454,655 | Φ. | (195,000) | Φ, | 3,133,003 | Ψ_ | 11,546,666 |
| Acker Trust | | | | | | | | |
| Recreation Services | \$_ | 14,500 | | | \$ | 14,500 | | 14,500 |
| Total Acker Trust | \$_ | 14,500 | \$ | 0 | \$ | 14,500 | \$_ | 14,500 |
| Miscellaneous Trust Funds | | | | | | | | |
| City Manager | \$ | 16,842 | \$ | | \$ | 11,842 | \$ | 8,539 |
| Recreation Services | - | 19,089 | ٠, | 17,500 | ٠. | 36,541 | - | 19,089 |
| Library | - | 96,008 | | , | | 96,008 | - | 136,008 |
| Police Department | _ | 153,342 | | | | 151,342 | - | 151,342 |
| Fire Department | _ | 13,688 | | | | 13,688 | | 13,688 |
| Airport | _ | 2,745 | | | | 2,745 | - | 2,745 |
| Total Misc. Trust Funds | \$ | 301,714 | \$ | 17,500 | \$ | 312,166 | \$ | 331,411 |
| PSPRS Dedicated Tax | | | | | | | | |
| Non-Departmental | \$ | | \$ | 100,000 | \$ | 100,000 | \$ | 0 |
| Total PSPRS Dedicated Tax | | 0 | Ψ. | 100,000 | Ψ. | 100,000 | ¥ - | 0 |
| Total Special Revenue Funds | | 51,069,583 | œ. | | œ. | 39,215,807 | Φ. | 54,378,217 |
| Total Special Revenue Funds | Φ_ | 51,069,583 | Φ. | 100,000 | Φ. | 38,213,007 | Ψ_ | 04,370,217 |

City of Prescott, Arizona Expenditures/expenses by fund Fiscal year 2026

| | | Adopted | | Evnenditure | | | | |
|------------------------------|----|---------------------------|-----|---------------------|-----|----------------------------|-----|------------------------|
| | | Adopted | | Expenditure/ | | Actual | | Budgeted |
| | | budgeted | | expense adjustments | | | | Budgeted expenditures/ |
| | | expenditures/ expenses | | approved | | expenditures/ expenses* | | expenses |
| Fund/Department | | 2025 | 1 | 2025 | | 2025 | | 2026 |
| rund/Department | - | 2023 | | 2023 | | 2023 | - | 2020 |
| Capital Projects Funds | | | | | | | | |
| Impact Fees | | | | | | | | |
| | \$ | 97,592 | \$_ | | \$ | 87,440 | \$_ | |
| Library | _ | 07.500 | _ | | • | 07.440 | _ | 160,000 |
| Total Impact Fee Funds | | | | | | 87,440 | - | |
| Total Capital Projects Funds | \$ | 97,592 | \$_ | 0 | \$ | 87,440 | \$_ | 431,000 |
| Enterprise funds | | | | | | | | |
| Water Fund | | | | | | | | |
| Budget & Finance | \$ | 388,482 | \$_ | | \$ | 363,579 | \$_ | 390,091 |
| Community Development | | | | | | | _ | 126,190 |
| Public Works | _ | 46,025,870 | _ | 0 | | 36,436,129 | | 45,680,607 |
| Total Water Fund | \$ | 46,414,352 | \$_ | 0 | \$ | 36,799,708 | \$_ | 46,196,888 |
| Wastewater Fund | | | | | | | | |
| Public Works | \$ | 36.792.595 | \$ | | \$ | 19,866,830 | \$ | 36,767,533 |
| Community Development | | 00,1.02,000 | · - | | Τ. | | - | 123,877 |
| Total Wastewater Fund | \$ | 36,792,595 | \$ | 0 | \$ | 19,866,830 | \$ | 36,891,410 |
| Solid Waste Fund | | | | | | | | |
| Public Works | \$ | 20.541.638 | \$ | | \$ | 17,526,091 | \$ | 17,798,973 |
| Total Solid Waste Fund | \$ | 20,541,638 | \$ | 0 | | 17,526,091 | | 17,798,973 |
| Golf Course Fund | | | | | | | | |
| Recreation Services | \$ | 5,440,081 5,440,081 | \$_ | 0 | \$ | 4,993,032 | | 5,106,421 |
| Total Golf Course Fund | \$ | 5,440,081 | \$_ | 0 | \$_ | 4,993,032 | \$_ | 5,106,421 |
| Airport Fund | | | | | | | | 0. |
| Fire Department | \$ | 567,848 | \$ | 80,000 | \$ | | | |
| Airport | | 20,140,069 | _ | | | 14,266,246 | | 28,240,969 |
| Total Airport Fund | \$ | 20,707,917 | \$_ | 80,000 | \$ | 14,911,238 | \$_ | 28,862,245 |
| Total Enterprise Funds | \$ | 129,896,583 | \$_ | 80,000 | \$ | 94,096,899 | \$_ | 134,855,937 |
| Internal Service Funds | | | | | | | | |
| Fleet Maintenance | | | | | | | | |
| Recreation Services | \$ | 3,172,456 | \$ | 60,000 | \$ | 3,229,929 | \$_ | 3,343,340 |
| Risk Management | | | | | | | | |
| Legal | \$ | 1,294,118 | \$_ | 100,000 | \$ | 1,300,952 | \$_ | 1,612,558 |
| Engineering | | | | | | | | |
| Public Works | \$ | 2,043,775 | \$ | 200,000 | \$ | 2,186,816 | \$ | 2,525,904 |
| Facilities Maintenance | | | | | | | _ | |
| Recreation Services | \$ | 2,971,356 | \$ | | \$ | 2,851,031 | \$ | 2,751,884 |
| Total Internal Service Funds | \$ | 9,481,705 | \$ | 360,000 | \$ | 9,568,728 | \$ | 10,233,686 |
| Total All Funds | \$ | 278,613,344 | \$ | 0 | \$ | 207,287,260 | \$ | 303,746,162 |
| | | | _ | | | | | |

^{*} Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

City of Prescott, Arizona Expenditures/expenses by department Fiscal year 2026

| | | Adopted budgeted | | Expenditure/ expense | | Actual | | Budgeted |
|--|-----|--------------------|-----|--|----|-------------------|-----|--------------------|
| | | expenditures/ | | adjustments | | expenditures/ | | expenditures/ |
| | | expenses | | approved | | expenses* | | expenses |
| Department/Fund | | 2025 | | 2025 | | 2025 | | 2026 |
| Airport | | 2023 | • | 2023 | | 2023 | - | 2020 |
| Airport Fund | \$ | 20,140,069 | \$ | | \$ | 14,266,246 | \$ | 28,240,969 |
| Miscellaneous Trust Funds | Ψ. | 2,745 | | | | 2.745 | Ť - | 2,745 |
| Airport Total | \$ | 20,142,814 | | 0 | \$ | 14,268,991 | \$ | 28,243,714 |
| Budget & Finance | | | | | | | | |
| General Fund | \$ | 566 360 | \$ | 20,000 | \$ | 580,639 | \$ | 599,435 |
| Water Fund | Ψ. | 388.482 | Ψ. | 20,000 | Ψ. | 363,579 | | 390,091 |
| Budget & Finance Total | \$ | | \$ | 20,000 | \$ | 944,218 | | |
| | . = | • | | • | | | = | |
| City Clerk | • | 477.047 | • | F 000 | • | 470.074 | • | 400 407 |
| General Fund | \$_ | 177,817 177,817 | \$ | 5,000 | \$ | | | |
| City Clerk Total | Φ. | 1/7,81/ | Φ. | 5,000 | Φ. | 178,871 | Φ= | 192,487 |
| City Council | | | | | | | | |
| General Fund | \$ | 96,229 | \$ | 5,000 | | | | 108,646 |
| City Council Total | \$ | 96,229 | \$ | 5,000 | \$ | 98,888 | \$ | 108,646 |
| City Court | | | | | | | | |
| General Fund | \$ | 794,657 | \$ | 10 000 | \$ | 798,780 | \$ | 866 871 |
| Grants Fund | Ψ. | 51,100 | Ψ. | 5,000 | Ψ. | 56,100 | | |
| City Court Total | \$ | | | | | | | |
| | | | | | | | | |
| City Manager | ф | 600.044 | Ф | 40.000 | Φ. | 646 070 | Φ | 076 075 |
| General Fund Miscellaneous Trust Funds | \$ | 602,811 16,842 | | 40,000 | \$ | 616,272 11,842 | | 976,875 8,539 |
| Transient Occupancy Tax | - | 1,595,040 | | 263,000 | | 1,854,789 | _ | 1,539,566 |
| City Manager Total | \$ | 2,214,693 | \$ | 303,000 | \$ | 2,482,903 | \$ | 2,524,980 |
| | Ψ= | 2,211,000 | Ψ. | 000,000 | Ψ. | 2,102,000 | Ψ= | 2,021,000 |
| Community Development | | | | | | | | |
| General Fund | \$_ | | | | \$ | | \$_ | 3,027,167 |
| Streets Fund | - | 0 | | NIII 11 11 11 11 11 11 11 11 11 11 11 11 | | 0 | | 189,033 |
| Grant Funds | - | 925,840 | | | | 684,019 | - | 657,098 |
| Water Wastewater | - | 0 | - | | | 0 | - | 126,190 123,877 |
| Comm Development Total | \$ | | \$ | 0 | \$ | 3,054,094 | \$ | 4,123,365 |
| Commission Development Total | Ψ. | 0,010,202 | Ψ. | 0 | Ψ | 0,004,034 | Ψ_ | 7,120,000 |
| Fire Department | | | | | | | | |
| General Fund | \$_ | 19,667,641 | \$_ | 6,368,590 | \$ | 23,178,960 | \$_ | 42,489,425 |
| Grant Funds | - | 1,320,226 | - | | | 156,550 | _ | 1,769,658 |
| Miscellaneous Trust Funds | - | 13,688 | | 00.000 | | 13,688 | _ | 13,688 |
| Airport Fund Fire Department Total | φ- | 567,848 | φ- | 80,000 | φ- | 644,992 | φ- | 621,276 |
| Fire Department Total | Φ= | 21,569,403 | \$ | 6,448,590 | \$ | 23,994,190 | \$_ | 44,894,047 |
| Legal | | | | | | | | |
| General Fund | \$_ | 423,865 | \$_ | | \$ | 405,179 | \$_ | 457,196 |
| Risk Management Fund | _ | 1,294,118 | | 100,000 | | 1,300,952 | _ | 1,612,558 |
| Legal Department Total | \$_ | 1,717,983 | \$_ | 100,000 | \$ | 1,706,131 | \$_ | 2,069,754 |
| Library | | | | | | | | |
| General Fund | \$ | 3,154,351 | \$ | | \$ | 3,111,822 | \$ | 3,274,034 |
| Miscellaneous Trust Funds | - | 96,008 | - | | | 96,008 | _ | 136,008 |
| Impact Fee | | 0 | | | - | 0 | - | 160,000 |
| Library Total | \$ | 3,250,359 | \$ | 0 | \$ | 3,207,830 | \$_ | 3,570,042 |
| | - | | | | - | | _ | |

City of Prescott, Arizona Expenditures/expenses by department Fiscal year 2026

| | | | | | 9 | | | |
|--|-----|--|-----------|---|-----------|--|-------------------|--|
| | | Adopted | | Expenditure/ | | | | |
| | | budgeted | | expense | | Actual | | Budgeted |
| | | expenditures/ | | adjustments | | expenditures/ | | expenditures/ |
| | | expenses | | approved | | expenses* | | expenses |
| Department/Fund | _ | 2025 | | 2025 | | 2025 | | 2026 |
| Police Department | | | | | _ | | | |
| General Fund | \$ | 19,260,734 | \$ | 3,773,134 | \$ | 17,823,066 | \$ | 31,547,669 |
| Grant Funds | | 1,775,320 | | | | 1,151,127 | | 1,610,190 |
| Miscellaneous Trust Funds | | 153,342 | | | | 151,342 | | 151,342 |
| Police Department Total | \$ | 21,189,396 | \$ | 3,773,134 | \$ | 19,125,535 | \$_ | 33,309,201 |
| Public Works | | | | | | | | |
| Streets Fund | \$ | 37,067,034 | \$ | | \$ | 33,186,858 | \$ | 40,328,915 |
| Grant Funds | _ | 1,471,970 | | (200,000) | | 19,531 | | 1,061,500 |
| Impact Fee | _ | 97,592 | - | | - | 87,440 | | 271,000 |
| Water | _ | 46,025,870 | | | - | 36,436,129 | _ | 45,680,607 |
| Wastewater | | 36,792,595 | - | | - | 19,866,830 | _ | 36,767,533 |
| Solid Waste | _ | 20,541,638 | | | - | 17,526,091 | _ | 17,798,973 |
| Engineering | - | 2,043,775 | - | 200,000 | - | 2,186,816 | _ | 2,525,904 |
| Public Works Total | \$ | 144,040,474 | \$ | 0 | \$ | 109,309,695 | \$ | 144,434,432 |
| | - | | | | - | | | |
| Recreation Services General Fund | \$ | 11,241,728 | \$ | (77,500) | \$ | 10,379,611 | \$ | 11,721,789 |
| Streets | Ψ | 586,462 | Ψ_ | (11,500) | Ψ_ | 563,809 | Ψ_ | 376,126 |
| Transient Occupancy Tax | - | 50,000 | - | | - | 50,000 | - | 50,000 |
| Grant Funds | - | 1,635,377 | - | | - | 1,028,300 | - | 1,311,020 |
| Miscellaneous Trust Funds | - | 19,089 | - | 17,500 | - | 36,541 | - | 19,089 |
| Acker Trust | - | 14,500 | - | 17,500 | - | 14,500 | _ | 14,500 |
| Golf Course | - | 5,440,081 | - | | - | 4,993,032 | _ | 5,106,421 |
| Fleet Services | - | 3,172,456 | | 60,000 | | 3,229,929 | | 3,343,340 |
| Facilities Maintenance | - | 2,971,356 | - | 00,000 | - | 2,851,031 | - | 2,751,884 |
| Recreation Services Total | \$ | 25,131,049 | \$ | 0 | \$ | 23,146,753 | \$ | 24,694,169 |
| | | | | | | | | |
| | | 20,101,010 | Ψ= | | Ψ= | | Ψ_ | |
| Regional Communications | . = | | = | | - | | Ψ | |
| General Fund | \$ | 2.316.402 | \$ | 80.000 | \$ | 2,386,837 | \$ | 2,798,786 |
| | \$ | | \$ | 80.000 | \$ | | \$ | 2,798,786 |
| General Fund | \$ | 2.316.402 | \$ | 80.000 | \$ | 2,386,837 | \$ | 2,798,786 |
| General Fund Reg Communications Total Non-Departmental General Fund | \$ | 2.316.402 | \$_ | 80.000 | \$_ | 2,386,837 2,386,837 2,389,386 | \$_ \$_ | 2,798,786 2,798,786 |
| General Fund Reg Communications Total Non-Departmental General Fund Grant Funds | \$ | 2,316,402 2,316,402 | \$_ | 80,000 80,000 | \$_ | 2,386,837 2,386,837 | \$_ \$_ | 2,798,786 2,798,786 5,786,942 |
| General Fund Reg Communications Total Non-Departmental General Fund | \$ | 2,316,402 2,316,402 27,315,864 4,275,000 0 | \$ _ \$ _ | 80,000 80,000 (10,849,724) 100,000 | \$ _ \$ _ | 2,386,837 2,386,837 2,389,386 38,058 100,000 | \$_ \$_ \$_ | 2,798,786 2,798,786 5,786,942 5,075,000 |
| General Fund Reg Communications Total Non-Departmental General Fund Grant Funds | \$_ | 2,316,402 2,316,402 27,315,864 4,275,000 | \$ _ \$ _ | 80,000 80,000 (10,849,724) | \$ _ \$ _ | 2,386,837 2,386,837 2,389,386 38,058 | \$_ \$_ \$_ | |

^{*} Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

City of Prescott, Arizona Full-time employees and personnel compensation Fiscal year 2026

| | Full-time equivalent (FTE) | Employee salaries and hourly costs | Retirement costs | Healthcare costs | BANKS BANKS | Other benefit costs | | Total estimated personnel compensation |
|------------------------------------|----------------------------|------------------------------------|------------------|------------------|-------------|---------------------|-----|--|
| Fund | 2026 | 2026 | 2026 | 2026 | _ | 2026 | | 2026 |
| General Fund | 401.55 | \$ 34,369,577 | \$ 3,830,122 | \$ 4,669,473 | \$_ | 2,901,657 | \$_ | 45,770,829 |
| Special Revenue Funds | | | | | | | | |
| Streets Fund | 47.75 | \$ 3,637,299 | \$ 425,791 | \$ 619,343 | \$ | 460,440 | \$ | 5,142,873 |
| Transient Occupancy Tax | 3.59 | 310,180 | 35,693 | 43,558 | | 25,138 | | 414,569 |
| Grants and Trust Funds | 9.00 | 2,223,775 | 58,457 | 77,357 | | 54,355 | | 2,413,944 |
| Total Special Revenue Funds | 60.34 | \$ 6,171,254 | \$ 519,941 | \$ 740,258 | \$_ | 539,933 | \$_ | 7,971,386 |
| Enterprise funds | | | | | | | | |
| Water | 46.80 | \$ 3,572,169 | \$ 402,075 | \$ 585,195 | \$ | 326,545 | \$ | 4,885,984 |
| Wastewater | 43.46 | 3,078,031 | 365,964 | 542,984 | | 323,710 | _ | 4,310,689 |
| Solid Waste | 41.69 | 2,861,470 | 327,289 | 482,669 | _ | 345,434 | - | 4,016,862 |
| Golf Course | 0.00 | 2,176,630 | 0 | 0 | | 0 | | 2,176,630 |
| Airport | 19.37 | 1,705,210 | 189,955 | 181,899 | | 141,154 | | 2,218,218 |
| Total Enterprise Funds | 151.32 | \$ 13,393,510 | \$ 1,285,283 | \$ 1,792,747 | \$ | 1,136,843 | \$ | 17,608,383 |
| Internal Service Funds | | | | | | | | |
| Fleet Maintenance | 11.00 | \$ 771,575 | \$ 90,530 | \$ 124,429 | \$ | 77,257 | \$ | 1,063,791 |
| Risk Management | 1.00 | 69,762 | 8,307 | 15,620 | _ | 6,550 | _ | 100,239 |
| Engineering | 15.00 | 1,527,506 | 190,393 | 189,533 | - | 130,501 | - | 2,037,933 |
| Facilities Maintenance | 7.48 | 482,478 | 54,472 | 87,329 | _ | 50,737 | _ | 675,016 |
| Total Internal Service Funds | 34.48 | \$ 2,851,321 | \$ | \$ 416,911 | \$ | 265,045 | \$ | 3,876,979 |
| Total All Funds | 647.69 | \$ 56,785,662 | \$ 5,979,048 | \$ 7,619,389 | \$_ | 4,843,478 | \$_ | 75,227,577 |

Note: Full-Time Equivalent (FTE) includes 610.5 FTE permanent employees and an estimated 37.19 FTE temporary employees

| | | FY2025-26 | Est Total |
|---|----------|-----------|-----------|
| Item | Fund | Budget | Project |
| Airport | | | |
| apital Projects | | -2 | |
| irport Pavement Preservation Program | G | 727,231 | |
| pecialized Hangar Maintenance | G | 50,000 | |
| langar Improvements | G | 339,184 | |
| On-Call Planning & Environmental | G | 650,000 | |
| lunway 3R/21L Extension (Environmental Assessment only) | G/GR | 750,000 | |
| axiway C AGIS Update | G/GR | 96,720 | |
| Alternate Fuel and Dual Taxiway Study at the North Ramp | G/GR | 205,789 | |
| W 12-30 Lighting | G/GR | 600,000 | |
| sirfield Striping for Compliance with FAA Part 139 | GR | 203,425 | |
| Budget and Finance | | | |
| Annual Enterprise Resource Processing System Contract | G* | 195,000 | |
| initial Litter prise Resource Processing System Contract | Ü | 133,000 | |
| City Clerk | G* | 170,000 | |
| rections | G | 170,000 | |
| City Manager | | | |
| nformation Technology | | | |
| Cybersecurity Hardware and Services | G* | 175,000 | |
| 'C's and Laptops | G* | 100,000 | |
| erver Infrastructure Hardware, Software, and Licensing | G* | 150,000 | |
| Aicrosoft 365 | G* | 210,000 | |
| PRCC CAD and RMS Software and Support | G* | 265,000 | |
| CentralSquare ComDev Software | G/S/W/WW | 225,000 | |
| PRCC RMS Rehost-new Servers/migration/configuration | G* | 60,000 | |
| Vindows 11 PC Replacements | G* | 135,000 | 270,0 |
| T Strategic Plan and Operations Study | G* | 100,000 | |
| SOC in a Box and Endpoints | G* | 170,000 | |
| • | G* | 165,000 | |
| Server Monkey - Server | G* | 50,000 | 150,00 |
| aserfische Document Management | | | |
| SRI - GIS mapping software (3 year contract) | G* | 45,000 | 130,00 |
| <u>Fourism</u> | | 440.000 | |
| Agency Support-Advertising, Public Relations, Media Campaigns | ВТ | 110,000 | |
| conomic Development | , | 140,000 | |
| Agency Support-Advertising, Public Relations, Media Campaigns | G | 140,000 | |
| Community Development | | | |
| and Development Code Update | G | 200,000 | |
| Community Development Operational Analysis | G | 100,000 | |
| Facilities | | | |
| acilities One-Time Expenses/Projects | | 250.000 | |
| 22013 Pavement Replacement (City Parking Lots) | FM | 250,000 | |
| 25001 Exhuast Capture System (City Fire Stations) | G | 575,000 | |
| HVAC Replacements | FM | 150,000 | 750,0 |
| Facilities Assessment/Study | FM | 200,000 | |
| acilities Recurring | | | |
| anitorial Services | FM | 181,000 | |
| Operational & Janitorial Supplies | FM | 100,000 | |

| | Fund | FY2025-26 | Est Total |
|---|--------|--------------------|-----------|
| ltem | Fund | Budget | Project |
| Fleet leet One-Time Expenses/Projects | | | |
| ix Vehicle Wheel Lifts | F | 100,000 | |
| A VEHICLE WHEEL LITTS | , | 100,000 | |
| leet Recurring | | | |
| ires, Tubes and Service | F | 300,000 | |
| Bulk Fuel | G/F | 150,000 | 450,0 |
| Naintenance Machinery & Equipment | F | 300,000 | |
| Parts & Supplies | F | 910,000 | |
| ehicle Replacements | | | |
| <u>irport</u> | | | |
| New John Deere 6320 | G | 200,000 | |
| lew F250 snow plow lights package | G | 110,000 | |
| Replace 981 - E-One | G/GR | 1,000,000 | |
| | | 1,310,000 | |
| ommunity Development | | | |
| eplace 1119 - Ford Escape | G | 35,000 | |
| deplace 1177 - Ford Escape | G | 35,000 | |
| | | 70,000 | |
| <u>ire</u> | | | |
| eplace 867 - 1997 International S74 (includes carryover from FY25) | G | 450,000 | |
| eplace 964 - 2000 | G | 40,000 | |
| eplace 1083 - 2004 Chevy Tracker | G | 45,000 | |
| eplace 1178 - 2008 Ford ESCAPE | G | 45,000 | 4 000 0 |
| Replace 1201 - 2006 Rosenbauer | G | 900,000 | 1,800,0 |
| Replace 1307 - 2009 Rosenbauer Gladiator (Carryover from FY25) | G G | 650,000 | 1,300,0 |
| Replace 1396 - 2013 Rosenbauer Commander Replace 1397 - 2013 Rosenbauer Commander (Carryover from FY25) | G | 650,000 650,000 | 1,300,0 |
| lew Plans Examiner Vehicle | PSTI | 45,000 | 1,300,0 |
| New Engine for Station 76 (Carryover from FY25) | PSTI | 650,000 | 1,300,0 |
| tew Engine for Station 70 (Carryover Hom 1123) | 7311 | 4,125,000 | 1,300,0 |
| r <u>leet</u> Replace 1082 - 2004 Ford Crown Vic | F | 53,000 | |
| replace 1082 - 2004 Ford Crown Vic | r | 33,000 | |
| <u>T</u> Replace 887 - 1998 Ford F150 | G* | 45,000 | |
| deplace 943 - 2000 Dodge Dakota | G* | 45,000 | |
| Replace 1072 - 2004 Ford Explorer 4x4 | G* | 45,000 | |
| epide 2072 2004 Ford Explorer 4A4 | · · | 135,000 | |
| olice | | 50.000 | |
| Y25 1787 - Upfitting Carryover to FY26 | G | 50,000 | |
| Y25 1788 - Upfitting Carryover to FY26 eplace 1142 - 2005 Honda ST1300 | G | 50,000 | |
| | G G | 65,000 | |
| eplace 1305 - 2008 Ford Expedition eplace 1313 - 2009 Honda ST1300 | G | 110,000 65,000 | |
| eplace 1313 - 2009 Horida 311300 eplace 1324 - 2010 Ford Crown Vic | G | 60,000 | |
| eplace 1330 - 2008 Ford Crown Vic | G | 60,000 | |
| eplace 1380 - 2012 Chevy Tahoe | G | 110,000 | |
| eplace 1596 - 2014 Dodge 1500 | G | 110,000 | |
| eplace 1590 - 2005 Dodge 2500 | G | 110,000 | |
| ew Tahoe | G | 110,000 | |
| ew Tahoe | G | 110,000 | |
| ew Tahoe | G | 110,000 | |
| ew Tahoe | G | 110,000 | |
| ew Tahoe | G | 125,000 | |
| | | 1,355,000 | |

Recreation Services

| Authorized Expenditure List fo | r Fiscal Year 2026 | | |
|--|--------------------|-------------------|-----------|
| Item | Fund | FY2025-26 | Est Total |
| | | Budget | Project |
| eplace 892 - 1998 Chevy \$10 | GC | 35,000 | |
| eplace 1031 - 2003 Ford Ranger | GC | 35,000 | |
| ecreation Services | | 70,000 | |
| arryover from FY25 - 928 - 2000 International Dump Truck | G | 200,000 | |
| eplace 1340 - 2010 Vermeer Chipper | G | 100,000 | |
| eplace #1369 2012 John Deere Excavator | G | 65,000 | |
| eplace 954 - 2000 Ford F150 | G | 50,000 | |
| Replace 1033 - 2003 Chevy 2500HD | G | 60,000 | |
| eplace 1134 - 2005 Ford F350 | G | 120,000 | |
| eplace 1153 - 2006 Ford E350 Van | G | 80,000 | |
| eplace Kiosk Machine Card Tap | G | 48,042 | |
| | | 723,042 | |
| <u>Public Works</u> | | | |
| ingineering | _ | | |
| eplace 1189 - 2007 Ford F150 | E | 55,000 | |
| leplace 1262 - 2008 Ford F150 | E | 55,000 | |
| Replace 1264 - 2008 Ford F150 | E | 55,000 165,000 | |
| olid Waste | | 165,000 | |
| eplace 1472 - 2017 CAT 930M | SW | 350,000 | |
| eplace 1502 - 2019 Peterbilt 520 | SW | 470,000 | |
| eplace 1503 - 2019 Peterbilt 520 | SW | 470,000 | |
| | | 1,290,000 | |
| treets | | | |
| Carry over from FY25 - 1218 - 2007 Peterbilt 357 | S | 400,000 | |
| eplace 1211 - 2008 Ford F250 | S | 60,000 | |
| eplace 1453 - 2016 Ford F550 | S | 150,000 | |
| Seplace 1454 - 2016 Ford F550 | S | 150,000 | |
| Seplace 1548 - 2020 Freightliner | S | 350,000 | |
| Replace 1037 - 2002 Cat 420D | S | 175,000 | |
| lew Milling Maching | S | 325,000 | |
| Transportation Convices | | 1,610,000 | |
| ransportation Services deplace 1414 - 2015 Ford F450 | S | 90,000 | |
| eplace 612 - 1988 IR Air Compressor | S | 30,000 | |
| eplace 1284 - 1996 Precision Message Boards | S | 25,000 | |
| eplace 1302 - 1996 Precision Message Boards | S | 25,000 | |
| IEW - Long Line Airless Paint Truck - \$350,000 | S | 350,000 | |
| IEW - Traffic Control Worker Pickup Truck with upgrades - \$90,000 | S | 90,000 | |
| IEW - Striping Operator Pickup - \$60,000 | S | 60,000 | |
| IEW - Thermoplastic Application Machine (Apollo III) | S | 24,000 | |
| IEW -Thermoplastic Trailer (2 Kettle) | S | 70,000 | |
| | | 764,000 | |
| Vater | | | |
| 491 2017 Ford F150 | W | 50,000 | |
| 487 2017 Ford F350 | W | 70,000 | |
| Carryover from FY25 - 1451 - 2016 Ford F550 | W | 200,000 | |
| 411 - 2014 Ford F450 | W | 80,000 | |
| 273 - 2008 Ford F550 | W | 160,000 40,000 | |
| lew SUV lew F150 | W | 55,000 | |
| lew F150 | W | 55,000 | |
| ICW 1 130 | ** | 710,000 | |

| Authorized Expenditure List for Fiscal Year 2026 | | | | | | | |
|--|---------|-----------|------------|--|--|--|--|
| Item | Fund | FY2025-26 | Est Total | | | | |
| Wasterwater | | Budget | Project | | | | |
| Wastewater Replace 934 - 1999 John Deere 410E | WW | 175,000 | | | | | |
| Replace 1467 - 2016 Ford F150 | ww | 55,000 | | | | | |
| Replace 1421 - 2015 Kenworth T-800 | ww | 750,000 | | | | | |
| Replace 1484 - 2017 Ford F350 | WW | 80,000 | | | | | |
| New Ford F-150 Utility Truck | ww | 55,000 | | | | | |
| New Ford F-350 Utility Truck | ww | 80,000 | | | | | |
| New Ford F350 | ww | 80,000 | | | | | |
| 100 100 | | 1,275,000 | | | | | |
| Fire Department | | | | | | | |
| Thermal Imaging Cameras | G | 135,000 | 175,000 | | | | |
| Municipal Firefighter Cancer Reimbursement Fund Assessment | G | 126,550 | | | | | |
| Turnout Cleaning and Inspections (IGA w/CAFMA) | G | 54,705 | | | | | |
| Turnout Coats & Pants (PPE) | G | 157,897 | | | | | |
| Station Duty Uniforms | G | 130,000 | 390,000 | | | | |
| Equipment Decontamination Machine | G | 75,000 | , | | | | |
| Accreditation Manager - Out Source 2-years | G | 72,000 | 144,000 | | | | |
| Contract Yavapai County for Emergency Management | G | 75,000 | 225,000 | | | | |
| LifePack & Lucas Comprehensive Service Plans | G | 20,240 | 60,720 | | | | |
| Regulatory Testing & Inspections (Ladders, Hose & Pumps) | G | 89,332 | 267,996 | | | | |
| Third Party Plans Review - NAIS | G | 90,000 | 207,000 | | | | |
| Hose & Ladder Inspections | G | 19,176 | 57,528 | | | | |
| Training Center Improvements - Tower | PSTI | 750,000 | 1,700,000 | | | | |
| Structural Engine Equipment Package (Fire/EMS) E-76 | PSTI | 363,147 | 726,293 | | | | |
| Fire Station 76 Land, Engineering & Design, build | PSTI | 1,058,400 | 1,949,000 | | | | |
| Fire Station 70 Earld, Engineering & Design, Build and Temp Quarters | PSTI | 1,510,000 | 7,560,000 | | | | |
| Fire Station 72 Remodel Engineering, Design, Build and Temp Quarters | PSTI | 2,809,000 | 10,584,000 | | | | |
| Firefighter Wellness/Fitness Physicals (3-year contract) | G | 232,750 | 889,832 | | | | |
| Library | | | | | | | |
| Recurring | | | | | | | |
| Library Books and Materials (Recurring) | G | 202,000 | | | | | |
| Capital | | | | | | | |
| Library 3rd Floor Remodel | LIB IMP | 160,000 | | | | | |
| O. U. C. Constant | | | | | | | |
| Police Department Recurring | | | | | | | |
| PowerDMS Public Safety Software Subscription | G | 60,000 | | | | | |
| Crisis Counseling Services | G | 55,000 | | | | | |
| Ammunition | G | 55,000 | | | | | |
| Police Uniforms and Accessories | G | 159,000 | | | | | |
| FLOCK ALPR System | G | 155,000 | | | | | |
| Lexis Nexis RTCC Software Subscription | G | 88,000 | | | | | |
| Capital | | | | | | | |
| Radio Tower Equipment Upgrades | G | 1,400,000 | 1,400,000 | | | | |
| Tactical Operations Robot | G | 50,000 | | | | | |
| Small Unmanned Aerial System (sUAS) | G | 51,000 | | | | | |
| Leica 3D Sanner | G | 121,026 | | | | | |
| Property & Evidence Facility | PSTI | 8,330,000 | 8,330,000 | | | | |
| Police Facility Enhance/Renovations | G/PSTI | 316,000 | 6,361,740 | | | | |
| Police Facility Expansion | PSTI | 241,000 | 28,917,000 | | | | |
| Firing Range Improvement | PSTI | 460,000 | 460,000 | | | | |
| 00 | 1311 | 400,000 | -,00,000 | | | | |

| | | FY2025-26 | Est Total |
|---|-------------|-----------|------------------|
| ltem | Fund | Budget | Project |
| Public Works | | | |
| ecurring | | | |
| ersonal Protection Equipment | s/sw/w/ww | 100,000 | |
| Iniform Rental & Laundry | s/sw/w/ww | 100,000 | |
| mergency & On-Call Traffic Control Services | G/S/SW/W/WW | 120,000 | |
| ppraisal Services | s/sw/w/ww | 100,000 | |
| itle & Escrow Services | s/sw/w/ww | 75,000 | |
| ngineering/Inspections/ Project Management | | | |
| itywide Rate and Fee Study - Permit Center Fees | G/S/W/WW | 75,000 | |
| Oouble D Rd Reconstruction and Drainage Improvements | S | 2,400,000 | |
| Downtown Bollard Project | S | 345,000 | |
| treet Maintenance Site Improvements Phase 1 | S | 550,000 | |
| Villow Creek Road Improvements between Jenna and James Design | S | 500,000 | |
| Villow Lake Dam Repair: Discharge Valve Study | ww | 250,000 | |
| | | | 12 152 0 |
| Sentralization - Airport WRF Solids Handling Facility | ww | 4,502,000 | 13,152,0 |
| Vildwood Lift Station Abandonment | ww | 820,000 | |
| Y24 City Wide Water Main Replacement Phase 1 (Downer Trail, Idylwild, Parker Dr.) | W | 1,355,000 | |
| Y24 City Wide Water Main Replacement Phase 2 (Willow St., Ash St., Brush St., | | | |
| Country Club Cir., Rimrock Cir.) | W | 2,170,000 | |
| Y24 City Wide Water Main Replacement Phase 3 Design | W | 250,000 | |
| one 24/27 Water Pipeline Upsizing | W | 4,258,000 | 4,300,0 |
| Cherry Drive Roadway Improvements | W/S | 1,750,000 | |
| Vhetstine Recon | w/s | 1,000,000 | 2,000,0 |
| avapai County Flood Control District Projects | S | 800,000 | |
| Hornet Drive Drainage Improvements | | | |
| Dexter Neighborhood Drainage Improvements Design | | | |
| Cortez Street Alley Reconstruction | | | |
| akeview Drainage | | | |
| January and Decomposition Decomposition Company | S | 9 000 000 | |
| lavement Preservation Program Expenses | 3 | 9,000,000 | |
| Pavement Preservation - Crack Seal Materials and Installation | | | |
| rip Hazard Elimination | | | |
| idewalk Repair and Replacement | | | |
| Pavement Rejuvenation | | | |
| og and Seal Coat | | | |
| Pavement Recon Stetson Road | | | |
| Pavement Reconstruction Program Expenses | S | 4,360,000 | |
| IPDES | | | |
| lealthy Lakes Program: Water quality treatments, maintenance, and monitoring for 4 la | W | 682,751 | |
| Green Stormwater Infrastructure Program | W | 470,000 | |
| olid Waste | | | |
| 5 Gallon Residential Garbage and Recycyle Containers | SW | 370,000 | |
| Commercial Front-Load and Roll-Off Dumpsters | SW | 148,200 | |
| Vaste Management Disposal Fees | SW | 3,750,000 | |
| Garbage and Recycling Hauling Fees | SW | 2,300,000 | |
| ecycle Processing Fees | SW | 350,000 | |
| | | | |
| Routing GPS Software | SW | 50,000 | |

| Authorized Expenditure List for Fiscal Year 2026 | | | | | | |
|---|--------------|---------------------|----------------------|--|--|--|
| ltem | Fund | FY2025-26 Budget | Est Total Project | | | |
| Streets | | | | | | |
| Deicing Material and Cinders | S | 125,000 | | | | |
| Operated Equipment Contracts | S | 120,000 | | | | |
| Operating Hauling Contracts | S | 160,000 | | | | |
| Street Maintenance Materials (8350) | S | 700,000 | | | | |
| Transportation / Traffic | | | | | | |
| Traffic Signal Cabinets and GridSmart Detection Systems | S | 220,000 | | | | |
| Rectangular Rapid Flash Beacon (2 crosswalk system, solar, 4 button/beacons) | S | 50,000 | | | | |
| Sign shop materials | S | 65,000 | | | | |
| Emergency & On-Call Traffic Control Services | G/S | 120,000 | | | | |
| Annual Striping Program | S | 300,000 | | | | |
| Utilities - Water / Wastewater | | | | | | |
| Trenchless Technologies (CIPP, Pipe Bursting) | WW | 800,000 | | | | |
| Root Control | WW | 180,000 | | | | |
| Lift Station Control Panel Replacements | WW | 100,000 | | | | |
| Lift Station Rehab | WW | 180,000 | | | | |
| Manhole Rehabilitation & Replacements | WW | 500,000 | | | | |
| Generator Replacements and New Purchases | WW | 100,000 | | | | |
| Sewer Main Point Repairs | WW | 100,000 | | | | |
| Biosolids Hauling | WW | 355,000 | | | | |
| Sundog Primary Clarifer Rehabilitation | WW | 300,000 | | | | |
| Sundog Barscreen Replacement | WW | 250,000 | | | | |
| Polymer (Polymers are used in the sludge dewatering process) | WW | 180,000 | | | | |
| Course Salt (Used to make bleach) | WW | 70,000 | | | | |
| Disc Filter Panel Replacements | WW | 100,000 | | | | |
| Reclaimed Water Tank Maintenance (sandblast, recoat inside & out) | WW | 600,000 | | | | |
| Secondary Clarifier Maintenance (1) (sandblast, recoat) | WW | 350,000 | | | | |
| Airport WRF Barscreen Repairs | WW | 250,000 | | | | |
| Water Meters Purchase | W | 300,000 | | | | |
| Potable water tank inspections | W | 200,000 | | | | |
| AP3 Arsenic Media Changeout | W | 260,000 | | | | |
| Water / Wastewater Street Maintenance Materials | W | 300,000 | | | | |
| Water/Wastewater Materials | W/WW | 450,000 | | | | |
| Water/Wastewater Treatment Chemicals | W/WW | 350,000 | | | | |
| Water/Wastewater Analytical Services | W/WW | 75,000 | | | | |
| Water/Wastewater Pump Repair & Replacement Electrical Maintenance (Caliber Electrical) | w/ww w/ww | 165,000 125,000 | | | | |
| Water Resources | | | | | | |
| Professional Services by Matrix New World Consulting (D&O) | W | 55,000 | | | | |
| Professional Services by Matrix New World Consulting (D&O) | W | 205,000 | | | | |
| Big Chino Water Ranch Land Management | W | 90,000 | | | | |
| Big Chino Water Ranch Water Aerial Photography | W | 100,000 | | | | |
| Professional Services by Carollo (LTWMP) | w | 190,000 | | | | |
| Recreation | | | | | | |
| Recurring | | | | | | |
| Rec Services Pavement Preservation | G | 400,000 | Ongoing | | | |
| One-time Expenses/Projects | | | | | | |
| 26020 Playground Replacements | G | 290,151 | 1,080,1 | | | |
| 26022 Goldwater Road Reconstruction | G | 600,000 | | | | |
| 26021 Field Light Renovation (LED) Heritage Park | G | 1,210,000 | | | | |
| 26023 Peavine Trail Fencing | G | 120,000 | 360,00 | | | |
| 19017 West Granite Creek Park Improvements | G | 80,000 | 800,00 | | | |
| 23017 Parks Maintenance Shop | G,S | 350,000 | | | | |

| Authorized Expenditure Lis | st for Fiscal Year 2026 | | a Charles de |
|----------------------------|-------------------------|---------------------|----------------------|
| ltem | Fund | FY2025-26 Budget | Est Total Project |

Fund Legend:

- G General Fund
- G* General Fund Cost Recovered
- GR Grant
- PSTI Public Safety Tax Initiative
- LIB IMPACT Library Development Impact Fee Fund
- BT Bed Tax
- S Streets Fund
- W Water
- WW Water
- SW Solid Waste
- FM Facilities Management
- F Fleet Manangement

| | | | | | | Pay Range | | Pay |
|----------------------------------|--------------------------|--------|--------|--------|--------|---|---------|-------|
| Positions by Department and | Division | FY2024 | FY2025 | FY2026 | Min | Mid | Max | Grade |
| Airport | | | | | | | | |
| Airport Director | | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Airport Operations Superint | endent | 1.00 | 1.00 | 1.00 | 83,924 | 104,905 | 125,885 | 117 |
| Airport Services Manager | chacht | 1.00 | 1.00 | 1.00 | 83,924 | | 125,885 | 117 |
| Capital Project Manager | | 1.00 | 1.00 | 1.00 | 88,959 | 111,199 | 133,439 | 118 |
| Airport Leasing & Property A | Administrator | 0.00 | 0.00 | 1.00 | 70,464 | 88,080 | 105,696 | 114 |
| Airport Leasing & Property S | | 0.00 | 1.00 | 0.00 | 70,464 | | 105,696 | 114 |
| Airport Operations Supervise | | 2.00 | 2.00 | 2.00 | 66,475 | | 99,713 | 113 |
| Management Analyst | | 1.00 | 1.00 | 1.00 | 66,475 | 83,094 | 99,713 | 113 |
| Airport Maintenance Coordi | nator | 1.00 | 1.00 | 1.00 | 55,814 | | 83,721 | 110 |
| Airport Operations Specialis | | 1.00 | 1.00 | 1.00 | 53,156 | | 79,734 | 109 |
| Airport Operations Technicia | | 2.00 | 2.00 | 2.00 | 48,214 | | 72,321 | 107 |
| Administrative Specialist | | 1.00 | 0.00 | 0.00 | 43,732 | | 65,598 | 105 |
| , | Total Airport | 12.00 | 12.00 | 12.00 | , | • | , | |
| Budget and Finance | | | | | | | | |
| Budget and Treasury | | | | | | | | |
| Finance Director | | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Budget Manager | | 1.00 | 0.00 | 0.00 | 70,464 | 88,080 | 105,696 | 114 |
| Total Budget and Finance | | 2.00 | 1.00 | 1.00 | | | | |
| Purchasing | | | | | | | | |
| Purchasing Manager | | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Contracts Coordinator | | 0.00 | 1.00 | 1.00 | 62,713 | 78,391 | 94,069 | 112 |
| Financial Services Specialist | III | 1.00 | 1.00 | 1.00 | 50,625 | 63,281 | 75,937 | 108 |
| Total Purchasing | | 2.00 | 3.00 | 3.00 | | | | |
| Accounting Services | | | | | | | | |
| Deputy Finance Director | | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Senior Accountant | | 1.00 | 2.00 | 2.00 | 74,692 | 93,365 | 112,038 | 115 |
| Payroll Supervisor | | 1.00 | 1.00 | 1.00 | 70,464 | 88,080 | 105,696 | 114 |
| Accountant | | 1.00 | 1.00 | 1.00 | 62,713 | 78,391 | 94,069 | 112 |
| Total Accounting Services | | 4.00 | 5.00 | 5.00 | | | | |
| Revenue Services | | | | | | | | |
| Revenue Manager | | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Billing Analyst | | 1.00 | 1.00 | 1.00 | 55,814 | 69,768 | 83,721 | 110 |
| Tax Compliance Analyst | | 1.00 | 1.00 | 1.00 | 55,814 | 69,768 | 83,721 | 110 |
| Financial Services Supervisor | r | 0.00 | 1.00 | 1.00 | 66,475 | 83,094 | 99,713 | 113 |
| Financial Services Specialist | III | 2.00 | 1.00 | 1.00 | 50,625 | 63,281 | 75,937 | 108 |
| Financial Services Specialist | I & II | 4.00 | 3.00 | 3.00 | 45,918 | 57,398 | 68,878 | 106 |
| Total Revenue Services | | 9.00 | 8.00 | 8.00 | | | | |
| | Total Budget and Finance | 17.00 | 17.00 | 17.00 | | | | |
| City Clerk | | | | | | | | |
| City Clerk | | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Deputy City Clerk | | 1.00 | 1.00 | 1.00 | 59,163 | 73,954 | 88,744 | 111 |
| City Clerk Specialist | | 1.00 | 0.00 | 0.00 | 48,214 | | 72,321 | 107 |
| Senior City Clerk Specialist | | 0.00 | 1.00 | 1.00 | 53,156 | | 79,734 | 109 |
| | Total City Clerk | 3.00 | 3.00 | 3.00 | | | | |
| | | | | | | | | |

| | | | | | Pay Range | | Pay |
|--|--------|--------|--------|--------|--------------|---------|-------|
| Positions by Department and Division | FY2024 | FY2025 | FY2026 | Min | Mid | Max | Grade |
| City Council | | | | | | | |
| Mayor | 1.00 | 1.00 | 1.00 | 15,330 | 15,330 | 15,330 | n/a |
| Councilmembers | 6.00 | 6.00 | 6.00 | 10,424 | 10,424 | 10,424 | n/a |
| Administrative Specialist | 0.75 | 0.75 | 0.75 | 43,732 | 54,665 | 65,598 | 105 |
| Total City Council | 7.75 | 7.75 | 7.75 | , | • | | |
| City Court | | | | | | | |
| City Judge | 0.00 | 0.00 | 1.00 | | Unclassified | | Open |
| Administrative Supervisor | 0.00 | 0.00 | 1.00 | 66,475 | 83,094 | 99,713 | 113 |
| Business Manager | 1.00 | 1.00 | 0.00 | 55,814 | 69,768 | 83,721 | 110 |
| Court Clerk I & II | 6.00 | 5.00 | 5.00 | 43,732 | 54,665 | 65,598 | 105 |
| Court Clerk III | 0.00 | 1.00 | 1.00 | 48,214 | 60,268 | 72,321 | 107 |
| Total City Court | 7.00 | 7.00 | 8.00 | _ | | | |
| City Manager | | | | _ | | | |
| City Manager's Office | | | | | | | |
| City Manager | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Deputy City Manager | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Executive Assistant | 1.00 | 1.00 | 1.00 | 55,814 | 69,768 | 83,721 | 110 |
| Total City Manager's Office | 3.00 | 3.00 | 3.00 | | | | |
| Community Outreach & Tourism | | | | | | | |
| Community Outreach Director | 0.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Economic Development Manager | 0.00 | 0.00 | 1.00 | 83,924 | 104,905 | 125,885 | 117 |
| Community Outreach Manager | 1.00 | 0.00 | 0.00 | | Unclassified | | Open |
| Communications Manager | 0.00 | 0.00 | 1.00 | 83,924 | 104,905 | 125,885 | 117 |
| Tourism Manager | 0.00 | 1.00 | 1.00 | 66,475 | 83,094 | 99,713 | 113 |
| Tourism Group Sales & Marketing Manager | 0.00 | 1.00 | 1.00 | 66,475 | 83,094 | 99,713 | 113 |
| Tourism and Economic Initiatives Manager | 1.00 | 0.00 | 0.00 | | Unclassified | | Open |
| Tourism and Economic Initiatives Coordinator | 1.00 | 0.00 | 0.00 | 62,713 | 78,391 | 94,069 | 112 |
| Administrative Specialist | 0.25 | 0.25 | 0.25 | 43,732 | 54,665 | 65,598 | 105 |
| Total Community Outreach & Tourism | 3.25 | 3.25 | 5.25 | | | | |
| Human Resources | | | | | | | |
| Human Resources Director | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Human Resources Manager | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Senior Human Resources Business Partner | 2.00 | 2.00 | 2.00 | 70,464 | 88,080 | 105,696 | 114 |
| Human Resources Business Partner | 2.00 | 2.00 | 2.00 | 55,814 | 69,768 | 83,721 | 110 |
| Human Resources Support Specialist | 1.00 | 1.00 | 1.00 | 43,732 | 54,665 | 65,598 | 105 |
| Total Human Resources | 7.00 | 7.00 | 7.00 | | | | |
| Information Technology | | | | | | | |
| Director of Information Technology | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| IT Operations Manager | 1.00 | 1.00 | 1.00 | 83,924 | 104,905 | 125,885 | 117 |
| IT Applications Manager | 0.00 | 0.00 | 1.00 | 83,924 | 104,905 | 125,885 | 117 |
| Help Desk Manager | 1.00 | 1.00 | 1.00 | 83,924 | 104,905 | 125,885 | 117 |
| GIS Coordinator | 1.00 | 1.00 | 1.00 | 79,173 | 98,967 | 118,760 | 116 |
| Network Engineer | 3.00 | 3.00 | 3.00 | 74,692 | 93,365 | 112,038 | 115 |
| IT Database Administrator | 1.00 | 1.00 | 0.00 | 74,692 | 93,365 | 112,038 | 115 |
| IT Specialist I & II | 9.00 | 9.00 | 9.00 | 62,713 | 78,391 | 94,069 | 112 |
| GIS Specialist | 2.00 | 2.00 | 2.00 | 62,713 | 78,391 | 94,069 | 112 |
| Total Information Technology | 19.00 | 19.00 | 19.00 | | | | |
| Total City Manager | 32.25 | 32.25 | 34.25 | | | | |
| | | | | | | | |

| | | | | | Pay Range | | Pay |
|--|--------|--------|--------|---------|--------------|---------|-------|
| Positions by Department and Division | FY2024 | FY2025 | FY2026 | Min | Mid | Max | Grade |
| Community Development | | | | | | | |
| Administration | | | | | | | |
| Community Development Director | 0.50 | 1.00 | 1.00 | | Unclassified | | Open |
| Operations Manager | 0.00 | 1.00 | 1.00 | 83,924 | 104,905 | 125,885 | 117 |
| Administrative Coordinator | 0.00 | 0.00 | 1.00 | 55,814 | 69,768 | 83,721 | 110 |
| Operations Analyst | 0.00 | 1.00 | 0.00 | 53,156 | 66,445 | 79,734 | 109 |
| Total Administration | 0.50 | 3.00 | 3.00 | | | | |
| Planning and Zoning | | | | | | | |
| Planning Manager | 1.00 | 1.00 | 1.00 | 112,309 | 140,386 | 168,463 | 118 |
| Planner | 2.00 | 2.00 | 2.00 | 70,464 | 88,080 | 105,696 | 114 |
| Development Services Supervisor | 0.50 | 0.00 | 0.00 | 62,713 | 78,391 | 94,069 | 112 |
| CDBG Admin/Com Dev Coordinator | 1.00 | 1.00 | 1.00 | 59,163 | 73,954 | 88,744 | 111 |
| Associate Planner | 0.00 | 0.00 | 1.00 | 48,214 | 60,268 | 72,321 | 107 |
| Development Services Representative II | 1.00 | 0.00 | 0.00 | 45,918 | 57,398 | 68,878 | 106 |
| Development Services Representative I | 1.00 | 0.00 | 0.00 | 43,732 | 54,665 | 65,598 | 105 |
| Administrative Specialist | 1.00 | 1.00 | 0.00 | 43,732 | 54,665 | 65,598 | 105 |
| Total Planning and Zoning | 7.50 | 5.00 | 5.00 | | | | |
| Building Safety | | | | | | | |
| Community Development Director | 0.50 | 0.00 | 0.00 | | Unclassified | | Open |
| Chief Building Official | 1.00 | 1.00 | 1.00 | 83,924 | 104,905 | 125,885 | 122 |
| Senior Plans Examiner | 1.00 | 1.00 | 1.00 | 66,475 | 83,094 | 99,713 | 113 |
| Development Services Supervisor | 0.50 | 0.00 | 0.00 | 62,713 | 78,391 | 94,069 | 112 |
| Plans Examiner | 1.00 | 2.00 | 2.00 | 62,713 | 78,391 | 94,069 | 112 |
| Development Services Representative II | 0.00 | 1.00 | 1.00 | 45,918 | 57,398 | 68,878 | 106 |
| Development Services Representative I | 0.00 | 1.00 | 2.00 | 43,732 | 54,665 | 65,598 | 105 |
| Building Inspector | 2.00 | 2.00 | 2.00 | 55,814 | 69,768 | 83,721 | 110 |
| Permit Technician/Plans Examiner | 1.00 | 0.00 | 0.00 | 55,814 | 69,768 | 83,721 | 110 |
| Administrative Specialist | 0.00 | 1.00 | 0.00 | 43,732 | 54,665 | 65,598 | 105 |
| Total Building Safety | 7.00 | 9.00 | 9.00 | | | | |
| Neighborhood Services | | | | | | | |
| Neighborhood Services Specialist | 2.00 | 2.00 | 2.00 | 55,814 | 69,768 | 83,721 | 110 |
| Total Neighborhood Services | 2.00 | 2.00 | 2.00 | | | | |
| Private Engineering Review (Moved from Public Works) | | | | | | | |
| Civil Engineer/Supervisor | 0.00 | 0.00 | 1.00 | 88,959 | 111,199 | 133,439 | 118 |
| Building Inspector | 0.00 | 0.00 | 1.00 | 55,814 | 69,768 | 83,721 | 110 |
| Engineering Technician | 0.00 | 0.00 | 1.00 | 55,814 | 69,768 | 83,721 | 110 |
| Permit Technician/Plans Examiner | 0.00 | 0.00 | 1.00 | 48,214 | 60,268 | 72,321 | 107 |
| Total Private Engineering Review | 0.00 | 0.00 | 4.00 | | | | |
| Water Resources (Moved from Public Works) | | | | | | | |
| Water Resource/Environmental Services Manager | 0.00 | 0.00 | 1.00 | 112,309 | 140,386 | 168,463 | 122 |
| Water Resource Project Manager | 0.00 | 0.00 | 2.00 | 83,924 | 104,905 | 125,885 | 117 |
| Total Water Resources | 0.00 | 0.00 | 3.00 | | | | |
| Total Community Development | 17.00 | 19.00 | 26.00 | | | | |

| | | | | | Pay Range | | Pay |
|---|--------|--------|--------|---------|--------------|---------|-------|
| Positions by Department and Division | FY2024 | FY2025 | FY2026 | Min | Mid | Max | Grade |
| Fire Department | | | | | | | |
| Administration | | | | | | | |
| Fire Chief | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Administrative Supervisor | 0.00 | 1.00 | 1.00 | 66,475 | 83,094 | 99,713 | 113 |
| Administrative Coordinator | 1.00 | 1.00 | 1.00 | 55,814 | 69,768 | 83,721 | 110 |
| Administrative Specialist | 1.00 | 2.00 | 2.00 | 43,732 | 54,665 | 65,598 | 105 |
| Administrative Specialist PSTI | 0.00 | 0.00 | 1.00 | 43,732 | 54,665 | 65,598 | 105 |
| Total Administration | 3.00 | 5.00 | 6.00 | | | | |
| Community Risk Reduction | | | | | | | |
| Fire Marshal | 0.00 | 0.50 | 0.50 | 105,952 | 132,440 | 158,928 | 122 |
| Wildfire Risk Reduction Manager | 1.00 | 1.00 | 1.00 | 66,475 | 83,094 | 99,713 | 113 |
| Plans Examiner/Building Fire Inspector | 2.00 | 2.00 | 2.00 | 62,713 | 78,391 | 94,069 | 112 |
| Plans Examiner/Building Fire Inspector PSTI | 0.00 | 0.00 | 1.00 | 62,713 | 78,391 | 94,069 | 112 |
| Administrative Specialist | 1.00 | 0.00 | 0.00 | 43,732 | 54,665 | 65,598 | 105 |
| Total Community Risk Reduction | 4.00 | 3.50 | 4.50 | | | | |
| Emergency Services | | | | | | | |
| Deputy Fire Chief | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Operations Chief | 1.00 | 0.00 | 0.00 | | Unclassified | | Open |
| Division Chief | 0.00 | 1.00 | 1.00 | 112,309 | 140,386 | 168,463 | 122 |
| Battalion Chief | 3.00 | 3.00 | 3.00 | 105,952 | 132,440 | 158,928 | 121-S |
| Fire Captain | 16.00 | 16.00 | 16.00 | 83,924 | 104,905 | 125,885 | 117-S |
| Fire Captain PSTI | 0.00 | 1.00 | 2.00 | 83,924 | 104,905 | 125,885 | 117-S |
| Fire Engineer | 19.00 | 19.00 | 19.00 | 70,464 | 88,080 | 105,696 | 114-S |
| Fire Engineer PSTI | 0.00 | 1.00 | 2.00 | 70,464 | 88,080 | 105,696 | 114-S |
| Firefighter | 31.00 | 31.00 | 31.00 | 55,814 | 69,768 | 83,721 | 110-S |
| Firefighter PSTI | 0.00 | 4.00 | 6.00 | 55,814 | 69,768 | 83,721 | 110-S |
| Total Emergency Services | 71.00 | 77.00 | 81.00 | | | | |
| Fire Professional Services | | | | | | | |
| Division Chief | 1.00 | 1.00 | 1.00 | 112,309 | 140,386 | 168,463 | 122 |
| Fire Marshal | 0.00 | 0.50 | 0.50 | 105,952 | 132,440 | 158,928 | 122 |
| Administrative Coordinator | 1.00 | 0.00 | 0.00 | 55,814 | 69,768 | 83,721 | 110 |
| Total Fire Professional Services | 2.00 | 1.50 | 1.50 | | | | |
| Total Fire Department | 80.00 | 87.00 | 93.00 | | | | |
| Legal | | | | | | | |
| City Attorney | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Deputy City Attorney | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Senior Assistant City Attorney | 0.00 | 1.00 | 1.00 | 112,309 | 140,386 | 168,463 | 122 |
| Assistant City Attorney | 2.00 | 1.00 | 1.00 | 99,954 | 124,943 | 149,932 | 120 |
| Legal Services Administrator | 1.00 | 1.00 | 1.00 | 66,475 | 83,094 | 99,713 | 113 |
| Paralegal | 0.00 | 1.00 | 1.00 | 55,814 | 69,768 | 83,721 | 110 |
| Risk Coordinator | 1.00 | 1.00 | 1.00 | 50,625 | 63,281 | 75,937 | 108 |
| Safety Coordinator | 1.00 | 1.00 | 1.00 | 50,625 | 63,281 | 75,937 | 108 |
| Legal Assistant II | 1.00 | 1.00 | 1.00 | 48,214 | 60,268 | 72,321 | 107 |
| Legal Assistant I | 1.00 | 1.00 | 1.00 | 45,918 | 57,398 | 68,878 | 106 |
| Total Legal Department | 9.00 | 10.00 | 10.00 | | | | |

| | | | | | | Pay Range | | Pay |
|--------------------------------------|----------------------|--------|--------|--------|---------|--------------|---------|-------|
| Positions by Department and Division | | FY2024 | FY2025 | FY2026 | Min | Mid | Max | Grade |
| Library | | | | | | | | |
| Public Services | | | | | | | | |
| Library Director | | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Assistant Library Director | | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Lead Librarian | | 2.00 | 2.00 | 2.00 | 66,475 | 83,094 | 99,713 | 113 |
| Librarian | | 4.00 | 4.00 | 5.00 | 59,163 | 73,954 | 88,744 | 111 |
| Librarian Trainee | | 1.00 | 1.00 | 0.00 | 59,163 | 73,954 | 88,744 | 111 |
| Library Specialist | | 2.00 | 2.00 | 2.00 | 45,918 | 57,398 | 68,878 | 106 |
| Library Assistant | | 4.50 | 4.50 | 4.50 | 39,666 | 49,582 | 59,499 | 103 |
| Total Public Services | | 15.50 | 15.50 | 15.50 | | | | |
| Support Services | | | | | | | | |
| Library Manager, Support Services | | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Librarian | | 1.00 | 1.00 | 1.00 | 59,163 | 73,954 | 88,744 | 111 |
| Maintenance Technician | | 1.00 | 1.00 | 1.00 | 45,918 | 57,398 | 68,878 | 106 |
| Administrative Specialist | | 1.00 | 1.00 | 1.00 | 43,732 | 54,665 | 65,598 | 105 |
| Library Assistant | • | 1.00 | 1.00 | 1.00 | 39,666 | 49,582 | 59,499 | 103 |
| Custodian | | 1.00 | 1.00 | 1.00 | 35,978 | 44,973 | 53,967 | 101 |
| Total Support Services | | 6.00 | 6.00 | 6.00 | | | | |
| | Total Library | 21.50 | 21.50 | 21.50 | | | | |
| Police Department | | | | | | | | |
| Administration | | | | | | | | |
| Police Chief | | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Deputy Police Chief | | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Police Administrator | | 1.00 | 1.00 | 1.00 | 112,309 | 140,386 | 168,463 | 122 |
| Administrative Supervisor | | 1.00 | 1.00 | 1.00 | 66,475 | 83,094 | 99,713 | 113 |
| IT Specialist PSTI | | 0.00 | 0.00 | 1.00 | 62,713 | 78,391 | 94,069 | 112 |
| Administrative Coordinator | | 1.00 | 1.00 | 1.00 | 55,814 | 69,768 | 83,721 | 110 |
| Senior Victim Advocate | | 1.00 | 1.00 | 1.00 | 50,625 | 63,281 | 75,937 | 108 |
| Victim Advocate | | 1.00 | 1.00 | 1.00 | 45,918 | 57,398 | 68,878 | 106 |
| Total Administration | | 7.00 | 7.00 | 8.00 | | | | |
| Patrol Operations Bureau | | | | | | | | |
| Police Lieutenant | | 2.00 | 2.00 | 2.00 | 112,309 | 140,386 | 168,463 | 122 |
| Police Sergeant | | 7.00 | 6.00 | 7.00 | 88,959 | 111,199 | 133,439 | 118 |
| Police Officer | | 49.00 | 54.00 | 53.00 | 66,475 | 83,094 | 99,713 | 113 |
| Police Officer - PSTI | | 0.00 | 6.00 | 12.00 | 66,475 | 83,094 | 99,713 | 113 |
| Animal Control Supervisor | | 1.00 | 1.00 | 1.00 | 50,625 | 63,281 | 75,937 | 108 |
| Animal Control Officer | | 1.00 | 1.00 | 1.00 | 45,918 | 57,398 | 68,878 | 106 |
| Office Assistant | | 0.50 | 0.50 | 0.50 | 37,777 | 47,221 | 56,666 | 102 |
| Total Patrol Operations Bureau | · | 60.50 | 70.50 | 76.50 | | | | |

| | | | | | Pay Range | | |
|---|--------|--------|--------|---------|-----------|---------|-------|
| Positions by Department and Division | FY2024 | FY2025 | FY2026 | Min | Mid | Max | Grade |
| Police Department (Continued) | | | | | | | |
| Special Operations Bureau | | | | | | | |
| Police Lieutenant | 1.00 | 1.00 | 1.00 | 112,309 | 140,386 | 168,463 | 122 |
| Police Sergeant | 3.00 | 4.00 | 4.00 | 88,959 | 111,199 | 133,439 | 118 |
| Police Officer | 21.00 | 17.00 | 17.00 | 66,475 | 83,094 | 99,713 | 113 |
| Administrative Coordinator | 1.00 | 1.00 | 1.00 | 55,814 | 69,768 | 83,721 | 110 |
| Crime Scene Investigator | 1.00 | 1.00 | 1.00 | 53,156 | 66,445 | 79,734 | 109 |
| Property & Evidence Technician | 2.00 | 2.00 | 2.00 | 50,625 | 63,281 | 75,937 | 108 |
| Civilian Parking Accident Investigator | 1.00 | 1.00 | 1.00 | 48,214 | 60,268 | 72,321 | 107 |
| Station Coordinator | 1.00 | 1.00 | 1.00 | 43,732 | 54,665 | 65,598 | 105 |
| Administrative Specialist | 0.00 | 1.00 | 1.00 | 43,732 | 54,665 | 65,598 | 105 |
| Office Assistant | 1.00 | 0.00 | 0.00 | 37,777 | 47,221 | 56,666 | 102 |
| Total Special Operations Bureau | 32.00 | 29.00 | 29.00 | | | | |
| Support Bureau | | | | | | | |
| Police Officer | 2.00 | 1.00 | 1.00 | 66,475 | 83,094 | 99,713 | 113 |
| Police Records Supervisor | 1.00 | 1.00 | 1.00 | 62,713 | 78,391 | 94,069 | 112 |
| Administrative Coordinator | 0.00 | 0.00 | 1.00 | 55,814 | 69,768 | 83,721 | 110 |
| Police Records Clerk | 3.00 | 3.00 | 3.00 | 43,732 | 54,665 | 65,598 | 105 |
| Police Records Clerk PSTI | 0.00 | 0.00 | 1.00 | 43,732 | 54,665 | 65,598 | 105 |
| Administrative Specialist | 1.00 | 1.00 | 0.00 | 43,732 | 54,665 | 65,598 | 105 |
| Total Support Bureau | 7.00 | 6.00 | 7.00 | | | | |
| Total Police Department | 106.50 | 112.50 | 120.50 | | | | |
| Regional Communications | | | | | | | |
| PRCC Manager | 1.00 | 1.00 | 1.00 | 88,959 | 111,199 | 133,439 | 118 |
| GIS Coordinator | 0.00 | 0.00 | 0.50 | 79,173 | 98,967 | 118,760 | 116 |
| PRCC Assistant Manager | 1.00 | 1.00 | 1.00 | 74,692 | 93,365 | 112,038 | 115 |
| Public Safety Telecommunicator Supervisor | 5.00 | 5.00 | 5.00 | 66,475 | 83,094 | 99,713 | 113 |
| Public Safety Telecommunicator | 28.00 | 28.00 | 28.00 | 53,156 | 66,445 | 79,734 | 109 |
| Total Regional Communications | 35.00 | 35.00 | 35.50 | | | | |

| | | | | Pay Range | | | Pay |
|---|--------|--------|--------|-----------|--------------|---------|-------|
| Positions by Department and Division | FY2024 | FY2025 | FY2026 | Min | Mid | Max | Grade |
| Public Works | | | | | | | |
| Engineering | | | | | | | |
| Quality Assurance Manager | 0.40 | 0.00 | 0.00 | | Unclassified | | Open |
| Water Resource/Environmental Svcs Manager | 0.34 | 0.00 | 0.00 | | Unclassified | | Open |
| City Engineer | 0.00 | 0.25 | 0.00 | | Unclassified | | Open |
| Drainage Engineer | 0.00 | 0.00 | 0.50 | 112,309 | 140,386 | 168,463 | 122 |
| Civil Engineer/Supervisor | 0.33 | 0.00 | 0.00 | 88,959 | 111,199 | 133,439 | 118 |
| Capital Project Manager | 5.00 | 5.00 | 5.00 | 88,959 | 111,199 | 133,439 | 118 |
| Real Estate Administrator | 1.00 | 1.00 | 1.00 | 83,924 | 104,905 | 125,885 | 118 |
| City Surveyor | 1.00 | 1.00 | 1.00 | 83,924 | 104,905 | 125,885 | 117 |
| Environmental Program Manager | 0.00 | 0.70 | 0.70 | 70,464 | 88,080 | 105,696 | 117 |
| Environmental Project Manager | 0.00 | 1.00 | 1.00 | 66,475 | 83,094 | 99,713 | 114 |
| Construction Inspection Supervisor | 1.00 | 1.00 | 1.00 | 66,475 | 83,094 | 99,713 | 113 |
| Senior Engineering Technician | 0.50 | 0.50 | 1.00 | 66,475 | 83,094 | 99,713 | 113 |
| Environmental Coordinator | 1.00 | 0.00 | 0.00 | 59,163 | 73,954 | 88,744 | 111 |
| Stormwater Specialist | 1.00 | 0.70 | 0.70 | 59,163 | 73,954 | 88,744 | 111 |
| Construction Inspector | 5.00 | 5.00 | 5.00 | 55,814 | 69,768 | 83,721 | 110 |
| Building Inspector | 0.50 | 0.50 | 0.00 | 55,814 | 69,768 | 83,721 | 110 |
| Engineering Technician | 0.90 | 0.40 | 0.00 | 55,814 | 69,768 | 83,721 | 110 |
| Permit Technician/Plans Examiner | 0.40 | 0.40 | 0.00 | 48,214 | 60,268 | 72,321 | 107 |
| Total Engineering | 18.37 | 17.45 | 16.90 | | | | |

| | | | | Pay Range | | | Pay |
|---|--------|--------|--------|-----------|--------------|---------|-------|
| Positions by Department and Division | FY2024 | FY2025 | FY2026 | Min | Mid | Max | Grade |
| Utilities | | | | | | | |
| Public Works Director | 0.50 | 0.50 | 0.50 | | Unclassified | | Open |
| Deputy Public Works Director | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Water Resource/Environmental Svcs Manager | 0.66 | 1.00 | 0.00 | | Unclassified | | Open |
| Utilities Manager | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Capital Program Manager | 0.66 | 0.66 | 0.66 | | Unclassified | | Open |
| Financial & Business Operations Manager | 0.50 | 0.50 | 0.00 | | Unclassified | | Open |
| Quality Assurance Manager | 0.60 | 0.00 | 0.00 | | Unclassified | | Open |
| City Engineer | 0.00 | 0.50 | 0.00 | | Unclassified | | Open |
| Drainage Engineer | 0.00 | 0.00 | 0.50 | 112,309 | 140,386 | 168,463 | 122 |
| Senior Infrastructure Analyst | 1.00 | 1.00 | 1.00 | 94,297 | 117,871 | 141,445 | 119 |
| Civil Engineer/Supervisor | 0.67 | 0.67 | 0.00 | 88,959 | 111,199 | 133,439 | 118 |
| Operations Manager | 0.00 | 0.00 | 0.50 | 83,924 | 104,905 | 125,885 | 117 |
| Water Resource Project Manager | 2.00 | 2.00 | 0.00 | 83,924 | 104,905 | 125,885 | 117 |
| Water Superintendent | 1.00 | 1.00 | 1.00 | 83,924 | 104,905 | 125,885 | 117 |
| Wastewater Superintendent | 1.00 | 1.00 | 1.00 | 83,924 | 104,905 | 125,885 | 117 |
| Environmental Program Manager | 0.00 | 0.30 | 0.30 | 83,924 | 104,905 | 125,885 | 117 |
| Water Operations Supervisor | 2.00 | 2.00 | 2.00 | 66,475 | 83,094 | 99,713 | 113 |
| Wastewater Collection Supervisor | 2.00 | 2.00 | 2.00 | 66,475 | 83,094 | 99,713 | 113 |
| WW Treatment Plant Operations Supervisor | 1.00 | 1.00 | 2.00 | 66,475 | 83,094 | 99,713 | 113 |
| Management Analyst | 0.50 | 0.50 | 0.50 | 66,475 | 83,094 | 99,713 | 113 |
| Senior Engineering Technician | 0.50 | 0.50 | 0.00 | 66,475 | 83,094 | 99,713 | 113 |
| Contract/Purchasing Administrator | 0.50 | 0.00 | 0.00 | 62,713 | 78,391 | 94,069 | 112 |
| Stormwater Specialist | 0.00 | 0.30 | 0.30 | 59,163 | 73,954 | 88,744 | 111 |
| Senior WW Treatment Plant Operator | 2.00 | 2.00 | 2.00 | 59,163 | 73,954 | 88,744 | 111 |
| Wastewater Treatment Plant Operator | 5.00 | 5.00 | 6.00 | 55,814 | 69,768 | 83,721 | 110 |
| WWTP Lab Tech/Relief Operator | 1.00 | 1.00 | 0.00 | 55,814 | 69,768 | 83,721 | 110 |
| Engineering Technician | 1.10 | 0.60 | 0.00 | 55,814 | 69,768 | 83,721 | 110 |
| Building Inspector | 0.50 | 0.50 | 0.00 | 55,814 | 69,768 | 83,721 | 110 |
| Administrative Coordinator | 1.00 | 1.50 | 1.50 | 55,814 | 69,768 | 83,721 | 110 |
| Elect Maint & SCADA Tech | 1.00 | 1.00 | 1.00 | 53,156 | 66,445 | 79,734 | 109 |
| Maintenance Specialist | 5.00 | 5.00 | 6.00 | 53,156 | 66,445 | 79,734 | 109 |
| Water Protection Specialist | 2.00 | 2.00 | 2.00 | 53,156 | 66,445 | 79,734 | 109 |
| Water Operator | 5.00 | 5.00 | 5.00 | 53,156 | 66,445 | 79,734 | 109 |
| Senior Utility Worker | 11.00 | 11.00 | 11.00 | 50,625 | 63,281 | 75,937 | 108 |
| Permit Technician/Plans Examiner | 0.60 | 0.60 | 0.00 | 48,214 | 60,268 | 72,321 | 107 |
| Development Coordinator/Records Control | 0.67 | 0.67 | 0.67 | 48,214 | 60,268 | 72,321 | 107 |
| Accounts Payable/Purchasing Specialist | 0.50 | 0.50 | 0.50 | 45,918 | 57,398 | 68,878 | 106 |
| Utility Worker | 19.00 | 19.00 | 19.00 | 45,918 | 57,398 | 68,878 | 106 |
| Administrative Specialist | 1.60 | 1.00 | 2.00 | 43,732 | 54,665 | 65,598 | 105 |
| Office Assistant | 2.00 | 2.00 | 1.00 | 37,777 | 47,221 | 56,666 | 102 |
| Total Utilities | 76.06 | 75.80 | 71.93 | | | | |

| | | | | | Pay Range | | Pay |
|---|--------|--------|--------|---------|--------------|---------|-------|
| Positions by Department and Division | FY2024 | FY2025 | FY2026 | Min | Mid | Max | Grade |
| Solid Waste | | | | | | | |
| Public Works Director | 0.25 | 0.25 | 0.25 | | Unclassified | | Open |
| Deputy Public Works Director | 0.50 | 0.50 | 0.50 | | Unclassified | | Open |
| Financial & Business Operations Manager | 0.25 | 0.25 | 0.00 | | Unclassified | | Open |
| City Engineer | 0.00 | 0.25 | 0.00 | | Unclassified | | Open |
| Operations Manager | 0.00 | 0.00 | 0.25 | 83,924 | 104,905 | 125,885 | 117 |
| Solid Waste Superintendent | 1.00 | 1.00 | 1.00 | 83,924 | 104,905 | 125,885 | 117 |
| Management Analyst | 0.25 | 0.25 | 0.25 | 66,475 | 83,094 | 99,713 | 113 |
| Solid Waste Supervisor | 2.00 | 2.00 | 2.00 | 66,475 | 83,094 | 99,713 | 113 |
| Contract/Purchasing Administrator | 0.25 | 0.00 | 0.00 | 62,713 | 78,391 | 94,069 | 112 |
| Administrative Coordinator | 0.00 | 0.75 | 0.75 | 55,814 | 69,768 | 83,721 | 110 |
| Senior Equipment Operator | 4.00 | 4.00 | 4.00 | 53,156 | 66,445 | 79,734 | 109 |
| Equipment Mechanic | 1.00 | 1.00 | 1.00 | 50,625 | 63,281 | 75,937 | 108 |
| Equipment Operator | 23.00 | 25.00 | 25.00 | 48,214 | 60,268 | 72,321 | 107 |
| Accounts Payable/Purchasing Specialist | 0.25 | 0.25 | 0.25 | 45,918 | 57,398 | 68,878 | 106 |
| Administrative Specialist | 1.10 | 2.00 | 4.00 | 43,732 | | 65,598 | 105 |
| Office Assistant | 1.00 | 1.00 | 0.00 | 37,777 | 47,221 | 56,666 | 102 |
| Fee Booth Attendant | 1.00 | 1.00 | 1.00 | 37,777 | 47,221 | 56,666 | 102 |
| Maintenance Worker | 2.00 | 2.00 | 2.00 | 37,777 | 47,221 | 56,666 | 102 |
| Total Solid Waste | 37.85 | 41.50 | 42.25 | | | | |
| Street Maintenance | | | | | | | |
| Public Works Director | 0.25 | 0.25 | 0.25 | | Unclassified | | Open |
| Deputy Public Works Director | 0.50 | 0.50 | 0.50 | | Unclassified | | Open |
| Financial & Business Operations Manager | 0.25 | 0.25 | 0.00 | | Unclassified | | Open |
| Capital Program Manager | 0.34 | 0.34 | 0.34 | | Unclassified | | Open |
| Transportation Manager | 1.00 | 1.00 | 1.00 | 112,309 | 140,386 | 168,463 | 122 |
| Civil Engineer/Supervisor | 0.00 | 0.33 | 0.00 | 88,959 | 111,199 | 133,439 | 118 |
| Capital Projects Manager | 0.00 | 0.00 | 1.00 | 88,959 | 111,199 | 133,439 | 118 |
| Pavement Program Manager | 0.00 | 1.00 | 0.00 | 83,924 | 104,905 | 125,885 | 117 |
| Operations Manager | 0.00 | 0.00 | 0.25 | 83,924 | 104,905 | 125,885 | 117 |
| Street Maintenance Superintendent | 1.00 | 1.00 | 1.00 | 83,924 | 104,905 | 125,885 | 117 |
| Traffic Signal Supervisor | 1.00 | 1.00 | 1.00 | 70,464 | 88,080 | 105,696 | 114 |
| Management Analyst | 0.25 | 0.25 | 0.25 | 66,475 | 83,094 | 99,713 | 113 |
| Streets Supervisor | 2.00 | 1.00 | 2.00 | 66,475 | 83,094 | 99,713 | 113 |
| Traffic Control Supervisor | 1.00 | 1.00 | 1.00 | 66,475 | 83,094 | 99,713 | 113 |
| Contract/Purchasing Administrator | 0.25 | 0.00 | 0.00 | 62,713 | 78,391 | 94,069 | 112 |
| Striping Operator | 0.00 | 0.00 | 1.00 | 59,163 | 73,954 | 88,744 | 111 |
| Traffic Signal Specialist | 2.00 | 2.00 | 2.00 | 55,814 | 69,768 | 83,721 | 110 |
| Engineering Technician | 1.00 | 1.00 | 1.00 | 55,814 | 69,768 | 83,721 | 110 |
| Administrative Coordinator | 0.00 | 0.75 | 0.75 | 55,814 | 69,768 | 83,721 | 110 |
| Senior Equipment Operator | 4.00 | 4.00 | 4.00 | 53,156 | 66,445 | 79,734 | 109 |
| Signs and Markings Technician | 0.00 | 0.00 | 1.00 | 53,156 | 66,445 | 79,734 | 109 |
| Development Coordinator/Records Control | 0.33 | 0.33 | 0.33 | 48,214 | 60,268 | 72,321 | 107 |
| Equipment Operator | 18.00 | 18.00 | 17.00 | 48,214 | 60,268 | 72,321 | 107 |
| Traffic Control Worker | 2.00 | 2.00 | 2.00 | 48,214 | 60,268 | 72,321 | 107 |
| Accounts Payable/Purchasing Specialist | 0.25 | 0.25 | 0.25 | 45,918 | 57,398 | 68,878 | 106 |
| Administrative Specialist | 1.30 | 1.00 | 2.00 | 43,732 | | 65,598 | 105 |
| Office Assistant | 1.00 | 1.00 | 0.00 | 37,777 | 47,221 | 56,666 | 102 |
| Total Street Maintenance | 37.72 | 38.25 | 39.92 | | | | |

| | | | | | Pay Range | | Pay |
|---|--------------|--------------|--------------|------------------|------------------|------------------|-------------|
| Positions by Department and Division | FY2024 | FY2025 | FY2026 | Min | Mid | Max | Grade |
| Fleet Services | | | | | | | |
| Fleet Manager | 1.00 | 1.00 | 1.00 | 83,924 | 104,905 | 125,885 | 117 |
| Fleet Maintenance Supervisor | 1.00 | 0.00 | 0.00 | 66,475 | 83,094 | 99,713 | 113 |
| Administrative Coordinator | 1.00 | 1.00 | 1.00 | 55,814 | 69,768 | 83,721 | 110 |
| Senior Equipment Mechanic | 2.00 | 2.00 | 2.00 | 53,156 | 66,445 | 79,734 | 109 |
| Parts and Service Specialist | 1.00 | 2.00 | 2.00 | 53,156 | 66,445 | 79,734 | 109 |
| Equipment Mechanic | 5.00 | 5.00 | 5.00 | 50,625 | 63,281 | 75,937 | 108 |
| Total Fleet Services | 11.00 | 11.00 | 11.00 | | | | |
| Total Public Works | 181.00 | 184.00 | 182.00 | | | | |
| Recreation Services | | | | | | | |
| Parks, Lakes, Trails and Landscape Maintenance & Golf | | | 4.00 | | | | 0 |
| Recreation Director | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Deputy Recreation Services Director | 1.00 | 1.00 | 1.00 | | Unclassified | | Open |
| Trails/Natural Parklands Planner | 1.00 | 1.00 | 1.00 | 02.024 | Unclassified | 125 005 | Open 117 |
| Recreation Services Superintendent | 1.00 | 1.00 | 1.00 | 83,924 | 104,905 | 125,885 | 117 |
| Recreation Services Supervisor | 2.00 1.00 | 2.00 1.00 | 2.00 1.00 | 66,475 53,156 | 83,094 66,445 | 99,713 79,734 | 109 |
| Landscape Coordinator Parks Maintenance Coordinator | 1.00 | 1.00 | 1.00 | 53,156 | 66,445 | 79,734 | 109 |
| Lakes Coordinator | 1.00 | 1.00 | 1.00 | 53,156 | 66,445 | 79,734 | 109 |
| Maintenance Specialist | 1.00 | 1.00 | 1.00 | 53,156 | 66,445 | 79,734 | 109 |
| Equipment Mechanic | 1.00 | 1.00 | 1.00 | 50,625 | 63,281 | 75,937 | 108 |
| Turf & Irrigation Specialist | 1.00 | 1.00 | 1.00 | 48,214 | 60,268 | 72,321 | 107 |
| Maintenance Technician | 9.00 | 9.00 | 9.00 | 45,918 | 57,398 | 68,878 | 106 |
| Administrative Specialist | 1.00 | 1.00 | 1.00 | 43,732 | 54,665 | 65,598 | 105 |
| Total Parks, Lakes, Trails, and Landscape | 22.00 | 22.00 | 22.00 | | | | |
| Recreation Programming | | | | | | | |
| Administrative Supervisor | 1.00 | 1.00 | 1.00 | 66,475 | 83,094 | 99,713 | 113 |
| Recreation Program Manager | 1.00 | 1.00 | 1.00 | 59,163 | 73,954 | 88,744 | 111 |
| Recreation Coordinator | 1.00 | 1.00 | 1.00 | 53,156 | 66,445 | 79,734 | 109 |
| Administrative Specialist | 1.00 | 1.00 | 1.00 | 43,732 | 54,665 | 65,598 | 105 |
| Total Recreation Programming | 4.00 | 4.00 | 4.00 | | | | |
| Forestry Crew | | | | | | | |
| Forestry Crew Supervisor | 0.00 | 1.00 | 1.00 | 66,475 | 83,094 | 99,713 | 113 |
| Forestry Crew Coordinator | 1.00 | 0.00 | 0.00 | 53,156 | 66,445 | 79,734 | 109 |
| Maintenance Coordinator | 0.00 | 2.00 | 2.00 | 53,156 | 66,445 | 79,734 | 109 |
| Forestry Crew Technician | 2.00 | 4.00 | 4.00 | 48,214 | 60,268 | 72,321 | 107 |
| Total Forestry Crew | 3.00 | 7.00 | 7.00 | | | | |
| Facilities Maintenance | | | | | 404.005 | 105.005 | 447 |
| Facilities Superintendent | 1.00 | 1.00 | 1.00 | 83,924 | 104,905 | 125,885 | 117 |
| Maintenance Specialist | 2.00 | 2.00 | 2.00 | 53,156 | 66,445 | 79,734 | 109 |
| Facilities Coordinator Custodian | 2.00 | 2.00 | 2.00 | 53,156 | 66,445 | 79,734 | 109 |
| Custodian Total Facilities Maintenance | 7.00 | 7.00 | 7.00 | 35,978 | 44,973 | 53,967 | 101 |
| Total Recreation Services | 36.00 | 40.00 | 40.00 | | | | |
| | | | | | | | |
| Total City-wide Authorized | 565.00 | 588.00 | 610.50 | | | | |